



**TRANSPARENCY
INTERNATIONAL
MALAYSIA**

ANNUAL REPORT 2017

MALAYSIA SOCIETY FOR TRANSPARENCY AND INTEGRITY

(Transparency International – Malaysia)

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President's Message

Dear TI-M Members,

Welcome to the 20th Annual General Meeting.

United Nations Convention against Corruption (UNCAC) has been ratified by Malaysia since September 2008, but the question is, has Malaysia been sincerely adhering to the UNCAC is still debatable as we still do not see much transparency and integrity within the various spheres of society. Systems are blamed for the occurrence of corruption rather than the perpetrator, and this has been the case in Malaysia so far.

Taking a look at our 2017 Corruption Perceptions Index (CPI), overall, the CPI fared worse compared to 2016. Malaysia shares the 62nd spot with Cuba, and the CPI score is 47 points, on a scale from 0 (perceived to be highly corrupted) to 100 (perceived to be very clean). Malaysia ranked 55th and scored 49 points in the 2016 CPI. What are the root causes for the decline? Compared with the countries that topped the list, such as New Zealand and Denmark, there are significant differences between Malaysia and those countries in terms of fulfilling people's needs and addressing the public's concerns, such as poverty, unemployment and welfare for the needy, keeping corruption at bay. They have good policies, laws and regulation against corruption and harsh punitive measures for the convicted, but what makes them truly effective is their will to enforce such policies, laws and regulations and take harsh punitive actions.

Similarly, if we take a look at the 2017 Global Corruption Barometer (GCB), all positive developments (i.e. believe that people can make a difference, combating corruption and more awareness on Anti-Corruption agencies in Malaysia), are very much based on the efforts of the general public's willingness to fight corruption. Whereas, efforts undertaken by the government and enforcement agencies in curbing corruption are rather perceived as not very effective by the Malaysians surveyed. To our disappointment, the 2017 GCB revealed that there are many flaws within the relevant systems and enforcement agencies that are yet to be rectified. A large number of Malaysians do see the government and relevant enforcement agencies as incompetent. The survey found that 62% believe that the current government is

doing badly in terms of fighting corruption and 53% of Malaysians feel that the government is ineffective in tackling corruption (as opposed to 25% in the 2013 GCB). 41% of the Malaysians feel that the Malaysian Anti-Corruption Commission (MACC) has been performing poorly despite the growing number of investigations and arrests made.

One key revelation by the GCB is that people simply do not trust our system anymore. They are afraid and sceptical when it comes to making a report on bribery and corruption. One of the reasons for such rising high levels of distrust can be attributed to the government's lack of transparency surrounding controversial issues, restricted access to information, selective prosecutions, suppressed media and crackdown on free speech and expression. Ironically, the combat against corruption itself instils more fear.

With the upcoming election in 2018, we are for stability and hope. Get to know your candidates before casting your votes. Look at the laws, systems and policies they have proposed, instead of the promises of quick incentives and benefits. Policies proposed should be in line with the need to end corruption.

Malaysia can begin to rebuild its international image and increase investors in the long run if only corruption levels can be brought down. With many unresolved issues such as 1MDB, Felda, Tabung Haji and the recent conviction of Rafizi Ramli, who was the Whistleblower in the NFC scandal, Malaysia has indeed been embroiled in several corruption scandals, and yet we Malaysians are found to be in a helpless position, going through endless loops to try and reach a solution.

Transparency International Malaysia is on the path of advocating and educating people from all walks of life on integrity and anti-corruption. We believe that the true way of fighting corruption is through inculcating and propagating Integrity – ensuring that people, particularly the future generation embrace integrity as a way of living. Through a series of awareness training, campaigns and joint initiatives with the public and private sector, we hope to empower more and more people to avoid, and if need be, fight against corruption.

I would like to take this opportunity to thank all of our members and employees that have contributed passionately and are working hard to reach TI-M's mission and vision. With much more work needed to be done on the front of eradicating corruption, we still have a

long way to go. But let's not stop here – our little steps can grow and develop overtime. It is also the same for our spirit to ensure Malaysia develops to be a corrupt-free nation. Let's make a difference and work together to keep Integrity alive regardless of what and who we are!

Thank you.

A handwritten signature in black ink, consisting of a stylized 'A' followed by a long horizontal line.

Dato' Akhbar Satar
President
Transparency International-Malaysia

2017-2019 Executive Committee:

No.	Name	Position	Exco Meeting Attendance (2017)
1	Dato' Akhbar Satar	President	5/5
2	Tan Sri Dato' James Alfred David	Deputy President	3/5
3	Dr. Muhammad Mohan	Secretary-General	5/5
4	Mr. Kanakaraja Muthusamy	Treasurer	4/5
5	Mr Lawrence Chew Seng Chen	Member	3/5
6	Mr Mohd Yunos Bin Yusop	Member	4/5
7	Mr. Chew Phye Keat	Member	4/5
8	Mrs Nurirdzuana Ismail	Member	4/5
9	Raymon Ram	Member	4/5
10	Nicholas Tan Check Foong	Member	4/5

Transparency International - Malaysia's (TI-M)
Annual Report 2017

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1.0 Introduction

TI-M has come a long way making it to our 20th anniversary and it is not something we can celebrate, as corruption levels in Malaysia has not improved but instead, has regressed. TI-M's aim to concentrate its efforts on the Asia Pacific region is timely, as many countries in the region face similar issues in their efforts to curb corruption. While corruption continues to be a rampant problem across the region, improvements will only be made if there is strong political will for change and if a comprehensive strategy is adopted, not one based on isolated actions.

Legal frameworks and access to information are essential components of a healthy political system where citizens can play a role in demanding accountability and preventing corruption. We trust that by imparting integrity and values by educating the youth on ethics and values will eventually reduce corruption. In addition, corporations should promote business integrity in the private sector and make these ideals more mainstream.

Rather than focusing solely on scores and ranking, countries across the region should identify key areas that are in need of substantial changes and improvement. A comprehensive approach is necessary, otherwise countries in the region will only continue to make marginal improvements at best or deteriorate at worst – which is already occurring here in Malaysia.

The GIAT coalition which consists of TI-M, Institute for Democracy and Economic Affairs (IDEAS), The Center to Combat Corruption and Cronyism (C4), Sinar Project, and Friends of Kota Damansara (FoKD) has expanded to include The Society for the Promotion of Human Rights (PROHAM) and MyPJ. In light of the upcoming 14th General Elections, the coalition has agreed on the following set of reforms that we feel is most crucial for the nation to move forward the following Good Governance Agenda: -

1. Endorse legislation that will affirm the independence of institutions, most importantly the Malaysian Anti-Corruption Commission (MACC) and the Attorney General's Chambers.
2. Enact a national Freedom of Information law, review the Official Secrets Act 1972 and adopt open data principles.

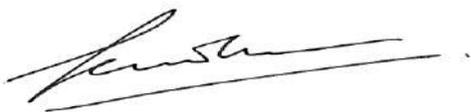
3. Require by law that all cabinet members, Members of Parliament, elected officials and senior public officials to publicly declare their assets.
4. Improve participatory democracy within all levels of government, including budgeting processes and holding local council elections.
5. Require by law that all political parties publicly declare all forms of income and expenditure.

As for our Youth Integrity Programme, plans have been constructed to ensure continuity on annual programmes such as the Youth Integrity Debate and School Integrity Club. As done in the past, we also hope to conduct more workshops and field trips to the students in Malaysia and the region through the Youth Movement Transparency Asia Pacific (YMTA).

Business Integrity Programme of TI-M is also a major part of our plans for the coming years. There needs to be stronger push for the private sector to ensure they play a part in the combat against corruption. Looking at the support we have garnered from top organizations last year, we can expect to see more private entities taking on Integrity and Anti-Corruption initiatives more seriously. We also hope that the Government can incorporate the Corporate Liability Provisions into the MACC Act 2009.

We look forward to seeing a “Nation free of Corruption”.

Thank you.



Dr. Muhammad Mohan
Secretary-General
Transparency International Malaysia

2.0 PROJECTS & ACTIVITIES

2.1 Youth Integrity Programme (YIP)

2.1.1 Background

Prevention is better than cure. Corruption was related to the system not individually but as the future leaders of tomorrow, it is a responsibility for all to educate the youth to change the corrupted system that we have towards a better system in the future. Youth engagement with TI-M is a part of the activities that have been conducted in order to fight against the cycle of corruption within youth. Youth Integrity Programme as one of the ways to counter this issue as TI-M provided an educational programme and awareness-raising for young people and students to participate.

2.1.2 Activities and achievements

a. Youth Integrity Debate with Asia Pacific University



Dr. Muhammad Mohan's opening speech at the Youth Integrity Programme (YIP)

TI-M's Annual Youth Integrity Debate went ahead successfully with the collaboration with Asia Pacific University (APU). Not following the traditional one-day debate event as in the previous Youth Integrity Debate that was held in Taylors University and Sunway University, TI-M co-organized the debate through APU's one-day forum, titled 'Good Governance and Forensic Accounting: The path to Transparency, Accountability and the Rule of Law'. An estimated of 100 Forensic Accounting students and lecturers attended the forum.

The forum began with a presentation by Dr. Muhammad Mohan (Secretary-General, TI-M) on business corruption. He spoke about the common types of corruption in the corporate field and cautioned students that temptations and opportunities to commit corruption will arise

once they get to the working field. He stressed that it is important for current students to be aware of it and prepare themselves to deal with the situation in a rightful and proper manner.

The forum then moved on to the Youth Integrity Debate. The motion for the debate was “Privatization will serve the Public Interest” and the judges for the debate were Dr. Muhammad Mohan (Secretary-General, TI-M), Mr. Sivasangaran Nair (Member of TI-M) and Ms. Meera Eeswaran (Lecturer from APU).



Participants debating during debate session

The one-hour showcase debate featured three debaters in each of the two groups. Though both the groups brought out many points, the team opposing privatization won the debate by bringing out many substantial facts and strongly defending their standpoint.



Judges of the Debate, Mr. Sivasangaran Nair, Dr. Muhammad Mohan & Ms. Meera Eeswaran

The panel discussions and a presentation on a few topics relevant to the law and justice were held after the Debate. Among the topics of the discussion were the Evidence Act, whistleblowing policy and money laundering. The panel discussion was joined by Deputy Public Prosecutor, Tengku Amir Zaki and Muhamad Nazri, Anti-money laundering expert who previously worked with Bank Negara under the Financial Intelligence and

Enforcement department. The discussion was moderated by Mr. T. Gunaseelan, Advocate and Solicitor from Gunaseelan & Associates. APU had also invited Dato Raveendra Kumar,

Rimbun Capital managing principal, to join the second panel discussion on ‘Evidence Act in Practise’ with Ms. Geetha Rubasundram, Forensic Accounting Lecturer at APU.

The forum ended with a presentation by Muhamad Nazri who spoke of the methods and processes of obtaining evidences pertaining to financial crimes and also shared some of his real experiences resolving financial crime cases through searching for documentary evidences in the premise of VIPs, spending days going through each document while ensuring that proper labelling to the findings has been done.

TI-M is glad and honoured to have been able to join APU. We also extend our sincere thanks to Ms. Geetha Rubasundaram, who organized the event and made the 2017 Integrity Debate possible. We hope more collaborations to reach out to the students of APU, and rest of the youth in general are made for the coming years. Besides debates, TI-M would also be looking in to organizing similar forums and workshops that could encourage further interaction and deepen the knowledge of the youth on the topic of Integrity and anti-corruption.



Attendees to the Youth Integrity Programme

b. Youth Movement for Transparency Asia-Pacific (YMTA)

Youth Movement Transparency Asia-Pacific (YMTA) is a seven-country strong network of young people committed to the global fight against corruption. Aimed to mobilize the youth of Asia-Pacific to take part in various innovative and independent ventures that will further the global anti-corruption movement with a central theme of transparency, accountability and integrity, YMTA's main goal is to engage the youth to become a part of their movement through creative initiatives that revolve around the issues of human rights, good governance, and transparency.

As TI-M is a part of this network, and in line with its visions, we ran a project initiative aimed to create and strengthen social awareness on corruption issues among the youth group via social media campaigns and video productions.

The social media campaign was run as a contest from November 19 till December 17, where Malaysian youths were asked to share a photo or a short video depicting the theme of transparency and integrity, and were essentially asked to **#WriteForMalaysia!**

1ST PLACE



@EULENEO

#WRITEFORMALAYSIA



2ND PLACE



@ANDREALOVESELMO

#WRITEFORMALAYSIA



3RD PLACE



@NASH_KL16

#WRITEFORMALAYSIA



1st Place, @Euleneo, 2nd Place, @Andrealoveselmo & 3rd Place, @Nash_KL16 of #writeformalaysia!

b. MACC Integrity Forum & Official Tour

TI-M and Junior Chambers International KL (JCI) jointly initiated the Integrity Official Tour and Forum to Malaysia Anti-Corruption Commission (MACC)-Putrajaya. The event was organized by TI-M Exco, Mr. Nicholas Tan. The tour gathered around 20 youths and was held on the 20th May 2017 with the purpose of developing strong moral attitudes in shaping civic integrity and the role young people play in developing and following anticorruption values and also get to know the role of MACC. Participants were briefed and brought on a tour within the MACC by MACC Officers, Tuan Ho and Tuan Lokman. Participants were exposed to the Video Interviewing Room, Identity Parade Room and the MACC.fm

2.2 Business Integrity Programme (BIP)

2.2.1 Background of BIP

TI-M established the Business Integrity Programme (BIP) to help businesses, governments and civil society to achieve their goals since May 2011. TI works with companies, state enterprise, government departments and charities to help them in protecting their operations against corruption. We work with a wide range of organisations, from those with significant challenges, to those with strong procedures already in place and which seek to push back the boundaries of excellence and integrity still further. Much of our work is best practice and used in TI chapters across the region to enhance business and organisational integrity in a wide variety of fields.

2.2.2 Activities & Achievements

a) BICA TRAINING

TI Malaysia, joined the TI-S BIP team for a two-day Business Integrity Country Agenda (BICA) training at Berlin in May 2017. This training consisted of different sessions in order to help our Malaysian team starting smoothly into their BICA project: an introduction of BICA, BICA assessment process, turning the assessment into collective action, BICA assessment indicators in both public sector and private sector and drafting the preliminary research plan were all included in the agenda. The training helped to set out clear direction to conduct BICA in Malaysia and increased the confidence to visualize a reform agenda for the country, although lot of effort is needed.

b) Corporate Integrity System Malaysia (CISM) Lab

The Corporate Integrity System Malaysia (CISM) lab was hosted by MACC at INTAN Bukit Kiara in February 2017. It was aimed to refine the terms of reference for CISM roundtable partners and steering committees, strengthen CIP implementation framework, and discuss CISM way forward for year 2017-2020 and also implementation of ISO 37001: Anti Bribery Management System. TI-M as part of the CISM Roundtable (RTD) members was appointed as facilitator and secretariat to the lab together with other RTD members, i.e. Companies Commission of Malaysia, Malaysian Institute of Integrity, Securities Commission, Bursa Malaysia, Performance Delivery and Management Unit (PEMANDU) and Integrity and Governance Division in Prime Minister's Department. The organizers managed to bring in representatives from the public sector, private sector, academia and non-profit organizations to the lab, allowing multiple perspectives to collectively improve business integrity in Malaysia. The lab was attended by CIP signatories PETRONAS, Sime Darby, Malaysia Resources Corporation Bhd, Chemical Co. of Malaysia Bhd, Employment Provident Fund (EPF) and Telekom; from civil societies-Minority Shareholders Watchdog Group, Malaysian Employers Federation and Business Integrity Alliance; academia team from Accounting Research Institute, Universiti Sains Malaysia, University Teknologi Petronas and other agencies like Malaysia Productivity Corporation & Securities Industry Development Corporation. The discussion outcomes, using a multi-stakeholder approach, were impressive. Participants actively deliberated over the topic "Is MACC relevant to CISM?" In short, most believe that MACC is relevant but not as the main driver of CISM, its function is as an enforcement agency as an advisory on corruption prevention. The lab facilitated the recapitulation of CISM Initiative and CIP framework since its inception in 2011 and suggested new dimensions to intensify the collaborative effort against corruption. TI-M is committed to work closely with other RTD members to support the corporate integrity agenda in Malaysia.

a. Business Integrity Programme Workshop



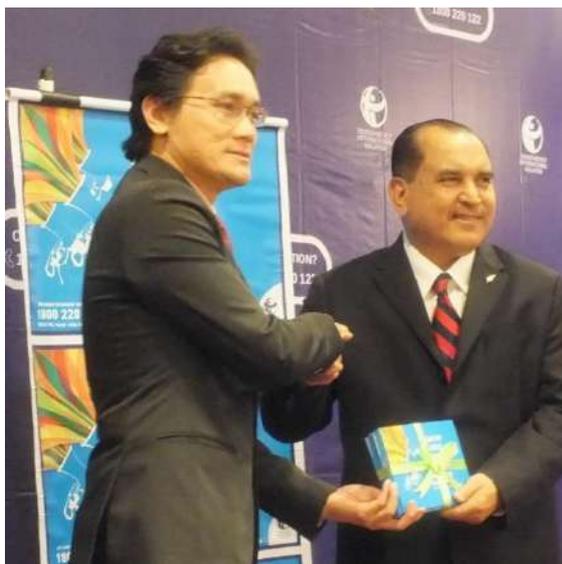
Participants at Business Integrity Programme Workshop in Berlin, Germany

One representative from TI-M, Ms Bavani attended this workshop in Berlin on 22nd March – 26th March 2017. TI-M learnt that some chapters have developed – in addition to the above areas of activity – specific programmes, e.g. toward dealing with SMEs (France, Italy and Norway, among others), preparing detailed guides for participants, providing benchmarking tools for forum participants and leading industry sector focused initiatives (United Kingdom,

Australia). For business, these forums provide a safe space where real issues of combatting corruption can be shared, and solutions compared. For many compliance staff it is important to be able to gain confidence from the experience of similarly placed managers in other companies, rather than continuing solely within the sometimes-isolated structures of their own company. Modest fees are paid by participants towards the cost of running the forums, but it is a condition of membership that TI retains the right to criticize those companies which fall short of their anti-corruption commitments. The main takeaway for TI-M from the workshop is that engaging with more corporations is essential. Engagement with State Owned Enterprises (SOEs) and Small-Medium Enterprises (SMEs) are particularly crucial in the fight against business corruption due to their growing economic importance and global spread. The engagement with entities should be long-term and not just focus on having one or two days training. TI-M was also able to capture some of the ideas on developing materials related to building integrity in the business arena. For example, TI-M could learn from TI-Italy on developing handbooks for SMEs. Besides that, TI-UK has many materials in relation to countering corruption (e.g., ‘How to Bribe’ book) and invites other chapters to modify and use it for the purpose of approaching companies in their respective countries. Though the business and political context should be taken in to consideration, chapters should also

work equally on both, engaging and confronting. There needs to be a proper balance between being diplomatic and bold. Based on the presentations by chapters that have experience with the Business Integrity Country Agenda (BICA) and Transparency in Corporate Reporting (TRAC), it can be said that BICA and TRAC are something promising for TI-M. In the business world, sometimes competition works better than engagement and inspires companies. As such TI-M will continue working on TRAC as it has been doing since 2013 and it is also in the planning stage of implementing the BICA. The workshop also discussed the possibility of applying a thematic based leadership among chapters, depending on the chapter's capability in terms of skills and experience and resource availability. TI-M was mentioned as an exemplary chapter that could lead the Business Integrity Program as it has many times in the past produced positive outcomes through its business programs. Chapters could also look at training the trainers to share knowledge in order to save resources. Using technology could assist a lot in this area, for example setting up a training session through webinars.

d. Small-Medium Enterprises (SME) Book Launch & CISM Lab



TI-M President Dato Akbar Satar & Deputy CEO of SME Corp, Rizal bin Nainy

TI-M with the support from ASEAN CSR Network Small Grants Fund through the support from the Government of Sweden, has published a new practical guide dedicated to SMEs to promote corrupt-free business environment. The new handbook was launched on 18th July 2017. The newly published handbook aims to educate employees to identify the common types of corruption and bribery at their workplace as well as the negative impacts of these unethical practices towards individual and businesses. It has more illustrations in it, making it easily comprehensible. The handbook is available in

three languages; English, Malay & Mandarin. An estimated of 30 people from various organizations attended the launch. Among them: Leow Chai Chin from Thumbprint, which has an admirable transparency policy, SME Corporation Malaysia's Rizal bin Nainy, with

which we want to cooperate in the future, representatives of the MACC and many members of TI-Malaysia. Dato' Akhbar (President, TI-M) was able to capture the audience with his interesting speech on how Transparency International can offer the tools to effectively fight corruption and what we can do to change things for the better. Rizal bin Nainy from SME Corporation Malaysia stressed the importance of transparency in the face of corruption and praised TI-M for its efforts. The event ended with a short video to increase corruption awareness and the distribution of TI-M goodie bags containing a whistle, pencil and two employee's books (Malay and English). Demand for the Mandarin version was higher than anticipated.

e. **SEKATARAKYAT - Whistleblowing, Gift Policy & Hospitality Training**

SEKATARAKAT has become the first Co-operative (Co-op) organization in Malaysia that has come forward to implement policies and procedures aimed at maintaining Integrity and curbing work-place corruption. TI-M is honoured to have kick-started the initiatives of SEKATARAKYAT by providing a series of training sessions.



U-Table discussion at the Training Session

Executive Committee members, M. Kanakaraja (also TI-M's Treasurer), Nurirdzuana Ismail, Yunos Yusop and Raymon Ram conducted trainings on Whistleblowing Policy, Gift &

Hospitality and Fraud Risk Management over the course of 2 months, with 5 sessions. The training sessions were attended by SEKATARAKYAT'S Managing Director, Ahmad Rozaman and 24 other employees from various internal departments. The aim of the training sessions as to enable SEKATARAKYAT to establish the Whistleblowing, Gift & Hospitality Policy and Fraud Risk Management Policy.



Attendees at the Training Session

f. National Advisory Group (NAG) Kickoff Workshop - Business Integrity Country Agenda

The BICA project, funded through the Siemens Integrity Initiative, is a research on Integrity initiatives and Anti-Corruption aspects in the Malaysian business context. The BICA assessment framework contains a total of three stakeholder groups – Public sector, Private sector and Civil Society Organizations (CSOs), with focus on 15 thematic areas and 51 indicators.

Part of the research requires TI-M to form the National Advisory Group (NAG). The NAG consists of professional experts from various fields who, with their expertise, will guide and provide insights to the researchers.

For the purpose of the study, TI-M has recruited Dr. Zaleha Othman from University Utara Malaysia to lead the research. Dr. Zaleha and her research team mates, Professor Dr. Hassan Ali and Professor Dr. Raslan will gather evidences and conduct expert interviews with relevant stakeholders to assess the status of business integrity in Malaysia.

The core of BICA assessment framework are the BICA indicators which translate the (largely) qualitative information into a quantitative score (on a five-point scale with the options 0, 25, 50, 75 and 100). Each indicator has an overall “scoring question” and more specific assessment criteria which the researcher needs to collect evidence on. The researcher assigns the scores for each indicator, validates the scores through expert interviews and aggregates the scores to the level of thematic areas.

The NAG members validated the scores assigned by the researchers for each thematic area based on the desk research and relevant expert interviews conducted. There was a total of 10 individuals in the NAG. The first NAG meeting was held on 23rd August 2017. The purpose of the meeting was for TI-M and the researchers to introduce the research to the NAG members, explain the methodology and assign relevant NAG members to a suitable thematic area. Thematic areas that were not assigned to the NAG members were suggested to be covered through expert interviews. Several key areas of the research were also discussed, allowing TI-M and the researchers to absorb valuable inputs from the NAG members. The researchers have then completed the study towards end of December and another round of NAG discussion was arranged on 16th January 2018.



TI-M President Dato Akbar Satar speaking at the NAG Meeting



TI-M President Dato Akbar Satar with TI NAG Members

g. TI-Cambodia (ISO 37001 Seminar)

ISO 37001 and CIS Introductory Seminar at Phnom Penh, Cambodia

Tze Chin and Bavani took a single-day business trip to Phnom Penh to attend the introductory seminar on “ISO 37001 and Corporate Integrity System”. Cambodia has attained its lower middle-income, with gross national income (GNI) per capita reaching USD 1,078 in 2016. UN report calls Cambodia an ‘early achiever’ for its accomplishments in meeting its Millennium Development Goals (MDGs) on poverty alleviation. In spite of these achievements, Cambodia still faces challenges in its business environment whereby it has been identified that the business entities here are suffering from high unpredictability and high overhead costs, and the small firms in particular find the business environment to be challenging. The country is currently ranked 156 out of 176 countries in TI’s Corruption Perceptions Index (CPI) and it is ranked at 131 among 190 economies in the 2016 World

Bank Group's annual ease of doing business report. As Corruption and bribery remains significant risk in Cambodia, TI-Cambodia organized the seminar to raise awareness on strengthening internal control using Corporate Integrity System and ISO 37001 Anti-Bribery Management System (ABMS). There were about 100 participants from the business sector, government, civil society and students were attended the seminar.



TI-M Ms. Tze Chin, Ms. Bavani & Dr. Loi with attendees of the ISO 37001 & CIS Seminar

h. BIP Training with TI-Pakistan (ISO 37001)

Horizontal and Peer learning with TI-Pakistan on Business Integrity Programme

We have conducted an intensive Business Integrity Programme training and introductory course on ISO37001 Anti-Bribery Management System (ABMS) to our colleague, Mr Kashif Ali from TI-Pakistan on 22nd to 27th November. Tze Chin (Manager, TI-M) shared the experience of TI-Malaysia in implementing the Corporate Integrity System Management (CISM) in Malaysia – with companies, state enterprises and other organisations to help them

implement anti-corruption programmes and also on how we introduce global best practices and materials, developed through TI's well-established international business integrity work, to CISM Roundtable Members and companies in Malaysia. The course subject included the followings:

- a. Corporate Integrity System Overview
- b. Assessment using self-assessment toolkits (SETs)
- c. Material design for the policies and procedures (Whistleblowing, Conflict of Interest, - Gift and Hospitality, Charitable Contribution & Sponsorship, Political contributions & Facilitation Payments)
- d. Case studies



TI-M Exco, Ms. Nurirdzuana and TI-M members at the BIP Programme

TI-M Exco, Ms Nurirdzuana Ismail conducted the training on the ISO 37001 Anti-Bribery Management System (ABMS). Her course covered the followings: Elements and operations ISO 37001 and its principal processes, correlation between ISO 37001 and other standards and regulatory frameworks, the approaches, methods and techniques used for the implementation and management of an ABMS. She shared the experiences and challenges from the implementer's perspective.



TI-M EXCO member Mr. Nurirdzuana, TI-P member Mr. Kashif with TI-M members at ISO 37001 Training Programme

e. Integrity Day Booth Exhibition Bank Rakyat

‘Hari Integrity’ with Bank Rakyat

On 23rd November 2017, Bank Rakyat held its very own Hari Integriti (Integrity Day) for the second consecutive year. The event consisted of pocket talks, presented by the Deputy Commissioner of the Malaysian Anti-Corruption Commission (MACC), YB Dato’ Nor Azmi Karim as well as the President of Transparency International Malaysia (TI-M), Dato’ Akhbar Satar.

The pocket talks were centred around good governance with topics entitled, “Whistleblower Protection: Reality or Rhetoric” and “Enhancing the Culture of Integrity to Reduce Corruption and Fraud.”

These talks were followed by the recital of the Ikrar Bebas Rasuah (Corruption-Free Pledge) by 1,482 staff members of Bank Rakyat, which was a pledge of commitment to combat

corruption and abuse of power within the bank’s administration and affairs. The pledge was led by Bank Rakyat’s President and Managing Director, Datuk Zulkiflee Abbas Abdul Hamid and its chairman, Tan Sri Shukry Mohd Salleh, and was witnessed by MACC’s Deputy Chief Commissioner, Datuk Shamshun Baharin Mohd Jamil.

“The pledge is an initiative to engage the employees of Bank Rakyat at all levels in order to maintain integrity in carrying out their duties. In addition, it is also to ensure continuous customer confidence in Bank Rakyat,” said Zulkiflee Abbas.

This event was held in conjunction with the National Integrity Month. Among the exhibitors present at this event were MACC, TI-M, the Malaysian Institute of Integrity (INTEGRITI), the Institute of Language and Literature (DPB), the National AntiDrugs Agency (AADK), and the Royal Malaysian Police (PDRM).



TI-M President Dato Akbar Satar giving Speech & the attendees at Integrity Day - Bank Rakyat Exhibition

f. MISC Integrity Day



TI-M Secretary General Dr. Muhammad Mohan & Dato Abdul Samat Kasah

On 24th November 2017, the MISC Group held its very own Integrity Day for all its employees. The event consisted of panel discussions, moderated by Puan Fadzillah binti Kamaruddin, Vice-President, Legal, Corporate, Secretarial and Compliance of MISC Group. The panel consisted of the Director of Community Education of the Malaysian Anti-Corruption Commission (MACC), Ybg Abdul Samat Kasah, Chief Integrity Officer of Petronas, YBhd Dato'

Haji Ja'afar bin Mahad, Secretary General of Transparency International Malaysia (TI-M), Dr Muhammad Mohan, and Chief Executive Officer of Trident Integrity, Dr Mark Lovatt. This panel discussion was centred around 'Whistleblowing – Is it a risk worth taking?' Among the topics discussed during the panel discussion included current policies in place by various organizations and corporations, the Whistleblower Protection Act 2010, the difficulties in the implementation of the policies, what stimulates and encourages employees to whistleblow, as well as the feasibility of the whistleblowing policy. The discussion led to a lively Q&A session, where members of the audience posed questions on anonymity in whistleblowing and the assurance of standardization and resilience of the implemented policies to the panel. The reading of the Corruption-Free Pledge and the signing of the pledge followed shortly after. This event was held in conjunction with the National Integrity Month. Among the exhibitors present at this event were MACC, TI-M, the Malaysian Institute of Corporate Governance (MICG), SIRIM and PETRONAS.



TI-M Secretary General Dr. Muhammad Mohan with MACC members & MISC members

2.3 Transparency in Defence Sector Programme

2.3.2 Activities & Achievements

a. Defence Programme Seminar

Transparency International Malaysia (TI-M) in collaboration with Transparency International Defence and Security (TI-DS) organised the ‘Integrity & Good Governance in Defence Sector’ defence workshop on 16th February 2017. As a form of pre-preparation for the next Government Defence Anti-Corruption Index (GI), the workshop aimed to encourage further improvisation and suggest recommendations that can enhance transparency and integrity in the Defence sector. Malaysia ranked ‘D’ in the 2015 index. The workshop was attended by representatives from the Malaysian Ministry of Defence (MINDEF), Economic Planning Unit as well as representatives from the Embassy of Netherlands and the Australian High Commission. The Malaysian Anti-Corruption Commission (MACC), Transparency International Taiwan, and academicians from University Malaya and the National University of Singapore’s S. Rajaratnam School of International Studies, were invited to present their views in regard to the GI and corruption within the defence sector in Malaysia as well as in their respective country.



Dr. Loi (Former Deputy President of TI-M), Professor Bernard (NTU Singapore), Mr. Lukman (MACC) & Dr. Ernie Ko (TI-Taiwan)

Mr. Mohd Nur Lokman Samingan, who was representing Dato' Shamsun Baharin (Deputy Chief Commissioner, Prevention Division) from MACC, shared the experience and future plans of MACC in its efforts to curb corruption in the defence sector. He notes that it is rather difficult for MACC to force MINDEF to apply full transparency and disclosure in any of their acquisition or financial transactions as it may risk national security. However, they are looking at ways they could collaborate with MINDEF to apply proper preventive measures. Mr. Lokman Samingan as such, the MACC has established the Corruption Risk

Management (CRM) as a tool in the form of modules and workshops that can help organizations to identify corruption risks and offers systematic risk management plan by establishing good governance that can reduce chances of corruption, embezzlement and abuse of power. MINDEF is currently using this tool to assess and mitigate corruption risks. It is not mandatory for organizations to implement the CRM. Hence, MACC sees the voluntary effort taken by MINDEF as a good move towards practicing a corrupt free business. Speaking of how the Singaporeans deal with the issue of transparency in the defence sector, Professor Bernard Loo says that it is not a topic that is widely discussed or lectured about, but the GI Index is something that the Singaporeans take pride in. He explains that Singapore has a number of elements that allows them to address the issue of corruption – Legislation, Independent Investigating Body, Independent Attorney General. The advantage to Singapore is that the pride Singapore government places on its anti-corruption reputation around the world. Similarly, Dr. Ernie Ko from Transparency International Taiwan shared the views of Taiwan on the GI index and also the challenges faced by TI-Taiwan as a movement in gaining the support from the Taiwan government. Though initially the government was sceptical and unwilling to collaborate with the movement, the government has made tremendous improvement currently in terms of being open to the suggestions of TI-Taiwan. Dr. Ernie says that it was important to them to keep knocking at the Taiwan's Defence door's to be accepted.



TI-M members & TI-DS members at the Defence Program Seminar

The seminar moved on to the panel discussion with panelists; Professor Bernard, Dr. Ernie, Mr. Andrew Watsons from TI-UK and Dr. Loi, former Deputy President of TI-M as moderator to the discussion. The panel discussed some of the issues with the GI. Some of the questions asked in the index require answers from people relevant to a specific area, but it is usually answered by one person within the Defence Ministry in charge of the GI. The question on how much of sharing can be of hindrance to national security was raised. The panel agreed that information on tactical operations need not be revealed, but information on budget and salary would bring no harm. In a nutshell, the panel maintained that the defence sector should always engage in a transparent manner as it reduces miscalculations and builds the people's trust towards the government.

2.4 United Nation Convention against Corruption (UNCAC)

2.4.2 Activities & Achievements

a. UNCAC Meeting

UNCAC meeting on Article 10 and 13 organised by UNDOC (Regional Office for South East Asia and Pacific) was held in Manila 29th November 2017. The objective of the meeting was to provide a platform for Civil Society Organisations (CSOs) and Anti-Corruption Agencies (ACAs) in the South East Asia region to discuss how to implement Article 10 and 13 in the focussed areas of (i) access to information and (ii) participation in the decision making process and how the CSOs and ACAs could work together on these areas. There was good representation of both CSOs and ACAs from around the region – every ASEAN country was represented. For Malaysia, TI-M was represented by Exco Member Mr. Chew Phye Keat (CPK) and MACC was represented by DCC Dato’ Shamsun Baharin and PP Nik Nurzai. Mr Chew was requested to be a panellist in the panel discussion on the above topic as per the agenda. He shared the following:

1. In the two areas of access to information and participation in the decision making process there needs to be a socio-cultural shift in the “grundnorm” of the nation that democracy has to be participatory and not just limited to the ballot box once in 5 years. Part of this participatory democracy is reflected in these two areas.
2. At the moment only two states have the Freedom of Information Enactment (FOI). Such a legislation needs to move to the Federal level and become a Federal Statute.
3. On the negative side the Official Secrets Act (OSA) seems to be over used by the Government and would in fact undermine the impact of the FOI. In fact, currently an important Auditor General Report is even being quarantined from the Parliament by use of the OSA.
4. Access to information also means the public should be allowed access to those who have the information as a matter of their profession or calling ie the media and journalist and such stakeholder persons should be allowed to obtain and publish information. Access to information is thus also being undermined by measures to curb the freedom of the press.

5. In terms of civil society participation in the decision making processes of public administration, this appears to be discretionary on the part of the Government and it depends on the regulator or the Minister concerned as to whether such participation will be permitted or encouraged.
6. What mechanism of cooperation between the CSOs and MACC could be proposed to address the above issues. TI-M has suggested to form a joint working team established between the CSOs and MACC to deal with these issues in the manner of an Ombudsman like body. For example if access to information on a particular issue is denied due to the OSA, this body comprising the MACC/CSOs should be allowed to review the decision to block the information under OSA and declassify the information if deemed appropriate. Also this joint working body could also be used to work on preparing a list of decision making bodies who should allow civil society participation when certain decisions are being made. The entire bureaucracy of the government could be subject to this list and made to comply with the obligation to allow participation by civil society in the decision making process.
7. However, TI-M has also emphasised that empowering the MACC in this manner needs a major structural change for the MACC.

b. Malaysia – Peer Review on UNCAC Chapter II and Chapter V

Civil societies have urged Putrajaya to allow them to take a greater part in the review process of the country's implementation of the United Nations Convention against Corruption (UNCAC). This comes after the Institute for Democracy and Economic Affairs (IDEAS), the Center to Combat Corruption and Cronyism (C4) and Transparency International Malaysia (TI-M) were invited recently to participate in the review process for Article 13 of the convention which deals with participation of societies. In a joint-press conference, C4 executive director Cynthia Gabriel said it came as a surprise to learn from civil societies in other countries that there was no rule which confined participation of civil societies to one Article. The joint-press conference emphasized on the lack of protection. The Whistleblower Protection Act actually creates the fear to report cases of corruption, and Malaysia was not made the reviews on the UNCAC from the previous cycle. In 2012, the first cycle dealt with chapters on law enforcement and international cooperation. The second cycle, which started last year and until 2020, deals with chapters

on prevention and asset recovery. Malaysia ratified the UNCAC in 2008. This second cycle, which started last year, deals with chapters on prevention and asset recovery. Malaysia ratified the UNCAC in 2008.



C4's Cynthia Gabriel (centre) lists down four structural problems that hinder the public from combating against corruption at "Peer Review on UNCAC" meeting

c. Regional Conference on Fast Tracking UNCAC implementation for Economic and Social Development in South East Asia

The regional conference on Fast-tracking Implementation of UNCAC for Economic and Social Development in Southeast Asia, was held in Bangkok from 1st – 3rd February 2017 and Tze Chin has represented TI-M for the UNCAC regional conference. More than 150 government, civil service, private sector and civil society representatives from ASEAN countries discussed over 3 days on anti-corruption according to the United Nations Convention Against Corruption particularly on the following three thematic areas Strengthening capacities for detecting, investigating and prosecuting corruption at the national and international level. Preventing money laundering, preventing and detecting transfer of proceeds of crime and recovering stolen assets. Preventing corruption and enhancing transparency and accountability of public services. The regional conference provided an opportunity to create and foster partnerships, and to establish a regional

platform to fast-track implementation of UNCAC in support of the 2030 Sustainable Development Agenda, in particularly Goal 16. The representatives of civil society organisations attending the regional conference, agreed on a set of proposals for action by states acting at ASEAN and national levels. Their recommendations reflect the following priorities Member States should join efforts within ASEAN to fight grand corruption and create a regional mechanism to receive and review complaints about cross-border corruption. They should also commit to activating and resourcing the “ASEAN Integrity Dialogue” in order to hold joint discussions on follow up to the anticorruption commitments in UNCAC and Goal 16, as well as those in the ASEAN Community Vision 2025 and the three Community Blueprints 2025. Promote passage and application of comprehensive freedom of information legislation, as well as establish comprehensive and effective whistleblowing systems that include protection of witnesses and whistle blowers in both the public and private sectors The CSOs highlighted the importance of establishing a transparent and comprehensive second cycle of the UNCAC review process. “States should ensure civil society participation in the fight against corruption in line with UNCAC Article 13, including through public consultation processes, inclusion in enforcement efforts and asset recovery processes and through making provision for private prosecutions and public interest litigation on behalf of victims. They should publicly commit to and, where required, adopt measures to guarantee protection of civil society space and media freedom as well as citizen’s participation.

2.5 Anti-Corruption Day

2.5.2 Activities & Achievements

Integrity Talk on “Building Robust Anti-Corruption Policies and Procedures in an Organization” & Integrity Run (Top Glove, Shah Alam)

In order to raise awareness on the importance of Integrity and Anti-Corruption initiatives among the private sector, Transparency International-Malaysia (TI-M) and Top Glove Corporation Bhd has jointly organized their first Integrity Run. The run was organized in conjunction with International Anti-Corruption Day which annually falls on 9th of December. Previous years saw TI-M organizing and participating in walks with notable public entities to raise awareness to the general public. Besides being the first integrity run, this would also be

a first-time collaboration between TI-M and a private organization for such an event, as part of our efforts to advocate good governance and integrity initiatives to prevent bribery and corruption among the private sector entities in Malaysia.



The winners of Top Glove Anti-Corruption Day Run for Men & Women categories

Top Glove had graciously agreed to co-host the run with TI-M, underscoring their commitment to uphold Integrity in business, and above that, taking on the responsibility of encouraging vendors and other private entities to follow suit. The run also received great support from the following sponsors: Coca-Cola and Nestlé, who contributed free product samples.



TI-M President, Dato Akbar Satar, TI-M Secretary General, Dr Muhammad Mohan with Top Glove Chairman, Tan Sri Dr. Lim Wee Chai, Managing Director Dato KM Lee with Top Glove Senior Management Executives

Top Glove’s Executive Chairman, Tan Sri Dr Lim Wee Chai elaborated, “We are pleased to be collaborating with Transparency International-Malaysia on this Integrity Run. This is very much in line with Top Glove’s strong stand against corruption and our Business Ethics which emphasizes Honesty, Integrity and Transparency. With this run, we hope to further inspire our business partners and other companies to establish robust integrity policies to prevent bribery and corruption towards creating a corruption-free society.”

Known for its very strong stand against corruption and numerous initiatives to promote integrity in business, Top Glove has also obtained the ISO 37001:2016 Anti Bribery Management System on 3 November 2017. Top Glove would also be the first organization to display a Prevention of Bribery and Corruption pledge wall within its premises. The Prevention of Bribery and Corruption pledge wall is an art piece featuring handprints of the management to demonstrate their commitment to fighting corruption and upholding the values of honesty, integrity and transparency. TI-M and Top Glove hope to see more private organizations setting up such walls, reminding their stakeholders to take a strong stand against corruption and bribery in their day to day business.



Participants at the Top Glove Anti-Corruption Day Run

Dato Akhbar Satar, President of TI-M said that “Fighting corruption is important for Malaysia’s business climate as there are increasing demands by international standards, instruments and review mechanism. It is important to raise public awareness on corruption and the importance of integrity including through the embedding of integrity principles and value to foster a culture of business integrity and compliance.”

He hopes to have continuous fruitful engagements, working on Anti-Corruption initiatives and promoting good governance and Integrity with Top Glove and other honourable organizations in the future.

2.6 Annual Membership Meeting (AMM)

2.6. 2 Activities & Achievements

Annual Membership Meeting (AMM) at Berlin, Germany

Members of Transparency International from over hundred countries, came together to discuss barriers to eradicate corruption globally and locally and together developing strategies to fight corruption. The United Nation Sustainable Development Goals (SDGs),

money and politics were the topics of much debate during the Annual Membership Meeting (AMM). Representatives from TI-M was Dato Akhbar Satar, President of TI-M and Chak Tze Chin, manager at TI-M. Their trip to Berlin was funded by TI-Secretariat.

All regional chapters met together to discuss their regional meeting by presenting chapters' milestones, reviewing the regional priorities to further develop TI's advocacy strategy at regional level. During the Asia Pacific Regional Meeting, the chapters in the region agreed to work on the following areas: youth engagement, business integrity, promotion of civil society space and strengthening the Anti-Corruption Agencies. The Secretariat also shared the regional aspects of global programmes on mining programme, Climate Governance, Sustainable Development Goals, and Defence Programme. TI-M shared its success on business integrity, youth engagement and defence procurement programme and reported on the progress of the research project "Business Integrity Country Agenda (BICA)".

Patricia Moreira, new TI-S Managing Director, welcomed all participants and emphasized that the secretariat's main focus and area of work at TI. The following are the issues discussed at the AMM session:

- SDGs: how to link anti-corruption in climate, land and mining
- ALAC: way forward for the movement
- Corruption as statecraft
- Business Integrity: setting the agenda for 2018
- Money and Politics: experiences from around the movement
- Open Data for anti-corruption: what has worked and where do we go from there?
- Grand Corruption: linking standards and casework
- Sustainable Development Goals: reaching people, reaching the goals
- Clean contracting: bringing in people's needs
- Fundraising diversification: securing resources in new ways across TI
- How mineral wealth is fuelling corruption. How developed country actors are complicit and what TI should do about it



TI Asia Pacific Chapters

The third day started with the AMM registration of all Official Chapter Representatives (OCRs) and Individual Members, followed by a formal AMM plenary. The members of TI elected Delia Ferreira Rubio as chair and Rueben Lifuka was elected as vice-chair, along with seven new board members. Ferreira Rubio is from Argentina and was the former President of Transparency International's Argentine chapter, Poder Ciudadano. Lifuka is from Zambia and was President of Transparency International Zambia from 2007 to 2012 and re-elected in 2017. The seven newly elected members are: Robert Barrington, A.J. Brown, Karen Hussman, Samuel Kimeu, David Ondracka, Oya Özarlan and Kol Preap. The following were elected on the TI Membership Accreditation Committee: Ernie Ko, Anton Pominov, Sion Assidon, Brian Cooksey, John Mary Odoy. The 2017 TI AMM ended with celebration of our anti-corruption heroes from among the TI colleagues, during the Amalia Award ceremony. The winners are:

1. Impact category: **I WATCH** team from Tunisia
2. Professional excellence category: **Bruno Brandão** from Brazil

3.0 Launch of the Corruption Perceptions Index 2017

TI-M launched the Corruption Perceptions Index 2017 on 22nd February 2018. The annual survey measures the perceived level of corruption in 180 countries around the world. Countries surveyed use a maximum of 13 different data sources and a minimum of 3 data sources, capturing the perceptions of corruption in the public sector by experts and business people.

New Zealand and Denmark rank highest with scores of 89 and 88 respectively. Syria, South Sudan and Somalia rank lowest with scores of 14, 12 and 9 respectively. The best performing region is Western Europe with an average score of 66. The worst performing regions are Sub-Saharan Africa (average score 32) and Eastern Europe and Central Asia (average score 34). The CPI makes use of surveys done by business people from around the world, including experts living and risk analysts and general public working in the countries evaluated. The CPI is based on at least 3 independent surveys of the perceptions in each country and Malaysia used 9 sources. Malaysia ranked 62 among 180 countries dropped six places in the Corruption Perceptions Index (CPI) 2017 with a score of 47 out of 100. In 2016, Malaysia was ranked 55 with a score of 49. The survey revealed that Malaysia shares same spot with Cuba. This is the worst score since the last 5 years and lowest ranking (slipped seven places) since the CPI was introduced in 1994.

CPI 2017:TOP FIVE

RANK	COUNTRY/TERRITORY	SCORE
1	 New Zealand	89
2	 Denmark	88
3	 Finland	85
	 Norway	85
	 Switzerland	85

CPI Top ranked Countries

CPI 2017: BOTTOM SIX

RANK	COUNTRY/TERRITORY	SCORE
175	 Yemen	16
	 Sudan	16
177	 Afghanistan	15
178	 Syria	14
179	 South Sudan	12
180	 Somalia	9

*CPI Bottom ranked
Countries*



SURVEYS USED

	Score
1. Bertelsmann Foundation Transformation Index	37
2. Economist Intelligence Unit Country Risk Ratings	55
3. Global Insight Country Risk Ratings	47
4. IMD World Competitiveness Yearbook	48
5. Political and Economic Risk Consultancy Asian Intelligence	42
6. Political Risk Services International Country Risk Guide	41
7. World Economic Forum Executive Opinion Survey (EOS)	63
8. World Justice Project Rule of Law Index	45
9. Varieties of Democracy (V-Dem) Project	43

Total: 421

Aggregate CPI Score = 421/9
= 47



Surveys used by Transparency International in CPI

SCORES: GLOBAL



RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE
1	New Zealand	89	41	Estonia	71	89	Romania	48	96	Thailand	37	135	Russia	23
2	Denmark	88	40	United Arab Emirates	71	88	Cuba	47	95	Zambia	37	134	Bangladesh	23
3	Finland	85	39	France	70	86	Malaysia	47	94	Bahrain	36	133	Guatemala	25
4	Norway	85	38	Uruguay	70	85	Montenegro	46	93	Cote D'Ivoire	36	132	Kenya	26
5	Switzerland	85	37	Bahamas	68	84	Sao Tome and Principe	46	92	Mongolia	35	131	Liberia	26
6	Singapore	84	36	Egypt	67	83	Hungary	45	91	Tanzania	35	130	Madagascar	26
7	Canada	82	35	Chile	67	82	Senegal	45	90	Armenia	35	129	Mali	27
8	Sweden	84	34	Bolivia	66	81	Bolivia	44	89	Ethiopia	35	128	Nepal	27
9	Luxembourg	82	33	Portugal	66	80	Jamaica	44	88	Macedonia	35	127	Moldova	27
10	Netherlands	82	32	Qatar	66	79	Oman	44	87	Switzerland	35	126	Gambia	27
11	United Kingdom	82	31	Taiwan	65	78	Bulgaria	43	86	Albania	35	125	Iran	28
12	Germany	81	30	Brunei Darussalam	65	77	South Africa	43	85	Philippines	34	124	Myanmar	28
13	Australia	77	29	Israel	62	76	Namibia	43	84	Algeria	33	123	Sierra Leone	28
14	Hong Kong	77	28	Botswana	61	75	Italy	50	83	Bolivia	33	122	Ukraine	28
15	Iceland	77	27	Slovenia	61	74	Burkina Faso	43	82	El Salvador	33	121	Mozambique	25
16	Austria	75	26	Poland	60	73	Lesotho	42	81	Maldives	33	120	Madagascar	24
17	Belgium	75	25	Seychelles	60	72	Tunisia	42	80	Niger	33	119	Central African Republic	23
18	United States	75	24	Costa Rica	59	71	China	41	79	Ecuador	32	118	Burundi	22
19	Ireland	74	23	Lithuania	59	70	Brazil	41	78	Egypt	32	117	Haiti	22
20	Japan	73	22	Latvia	58	69	Serbia	41	77	Gabon	32	116	Libya	17
							Suriname	41	76	Pakistan	32	115	Yemen	16
							Trinidad and Tobago	41	75	Togo	32	114	Alghanistan	15
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Global scores of the countries ranked according to CPI score

SCORES: ASEAN



ASEAN COUNTRIES	Country Score		Rank	
	2016	2017	2016	2017
Singapore	84	84	7	6
Brunei	58	62	41	32
Malaysia	49	47 ↓	55	62 ↓
Indonesia	37	37	90	96 ↓
Thailand	35	37	101	96
Vietnam	33	35	113	107
Philippines	35	34 ↓	101	111 ↓
Myanmar	28	30	136	130
Laos	30	29 ↓	123	135 ↓
Cambodia	21	21	156	161 ↓

ASEAN countries' scores and comparison of 2017 with 2016

4.0 Membership

Category	December 2017	December 2016
Individual	62	62
Corporate	12	13
Total	74	75

5.0 Staff and Interns

Staff:

No.	Name	Position
Secretariat		
1	Chak Tze Chin	Manager
2	Bavani a/p Jayaderan Rajaretnam	Senior Executive
3	Maria Christina Stephenson	Accounts/Admin Executive
4	Ahmed Faris Farooq	Intern

The following interns left the organization in 2017. We thank them for their services.

No.	Name	Position
1	Gina Hu	Intern
2	Valentin Iseli	Intern
3	Dana Coleby	Intern
4	Aliaa Sofian	Accounts/Admin Executive
5	Pang Chin Fang	Project Officer II

Activities, Meetings and Events 2017

No.	Dates	Events / Activities	Representatives
1.	10 th January	Meeting with the Ambassador of Denmark, Nicolai Ruge at Embassy of Denmark	Dr. Muhammad Mohan & Tze Chin
2.	16 th January	Accountability and Integrity in Public Sector - Public Account Committee Seminar 2017 at Le Meridien Kota Kinabalu, Sabah forum jk PAC in sabah	Dato' Akhbar Satar
3.	23 rd January	Embedding a Governance Culture in the Public Sector - Public Sector Internal Audit Conference 2017 at Nexus, Bangsar South, Kuala Lumpur	Dato' Akhbar Satar
4.	23 rd January	Talk at MIA conference on corruption and fraud	Dato Akbar
5.	24 th January	Procurement fraud organised by Alam global sdn bhd	Dato Akbar
6.	25 th January	2016 Corruption Perceptions Index Launch at Royal Selangor Club, Dataran Merdeka, KL	TI-M members & employees
7.	25 th January	Live Astro news 8 pm news Taklimat PIN IIM	Dato Akbar
8.	26 th January	Improving Malaysia's CPI Score - Public Forum organized by IDEAS at Royal Lake Club, Kuala Lumpur	Dato' Akhbar Satar
9.	27 th January	BMF on current issue of corruption	Dato Akbar
10.	31 st January - 4 February	Workshop "Fast-tracking. Implementation of UNCAC for Economic and Social Development in Southeast Asia at Bangkok, Thailand	Tze Chin
11.	14 th February	Defence Programme Meeting with Institute of Strategic and International Studies (ISIS) Malaysia at Kuala Lumpur	Tze Chin & Andrew Watson (TI-DSP)
12.	14 th February	UNCAC Meeting with GIAT Member at C4 office – CSOs input for UNCAC peer review on Chapter II and Chapter V	Bavani
13.	15 th February	Defence Programme – Seminar at Pullman Hotel, Bangsar	Dato' Akhbar, Dr. Loi, Dr. Mohan, Dr. Pola, Tze Chin, Bavani
14.	16 th February	Defence Programme – Roundtable Discussion at Pullman Hotel, Bangsar	Dr. Loi, Tze Chin, Bavani
15.	20 th February	UNCAC Meeting with GIAT Member at C4 office	Dr. Loi, Tze Chin, Bavani

No.	Dates	Events / Activities	Representatives
16.	20 th February - 24 th February	CISM Lab at Intan Bukit Kiara, Kuala Lumpur	Pang Chin Fang & Bavani
17.	27 th February	agenda awani 10 pm on GCB	Dato Akbar
18.	1 st March	MACC.fm Interview - Youth as Integrity Ambassadors at Putrajaya, Wilayah Persekutuan	Bavani
19.	1 st March	Meeting with Malaysia Youth Council's Vice President, Jufitri Joha, Cheras	Tze Chin
20.	3 rd March	Meeting with Malaysian Resources Corporation Berhad (MRCB) at Kuala Lumpur	Dr. Loi & Pang Chin Fang
21.	8 th March	Meeting with Telekom Malaysia – Annual Anti-Corruption Walk at Menara TM	Dr. Mohan & Tze Chin
22.	9 th March	Meeting with Dr. Nizam – Business Integrity Country Agenda (BICA) Project at Institute Integriti Malaysia	Tze Chin & Pang Chin Fang
23.	15 th March	MACC.fm Interview – Global Corruption Barometer (GCB) at Putrajaya	Tze Chin
24.	15 th March	Talk USM association academic and ADM integrity and the education community	Dato Akbar
25.	20-24 th March	Business Integrity Programme Workshop at Berlin, Germany	Bavani
26.	22 nd March	Meeting with IIM President regarding Political Donation	Dato Akbar
27.	23 rd March	BFM interview with GCB & meeting with PwC Senior Director Datuk Annuar Yahaya discussed corruption in the public sector	Dato Akbar
28.	23 rd March	Talk Prevention, Detection and Elimination of Corruption and Fraud in Procurement Alam global sdn bhd	Dato Akbar
29.	25 th March	Annual General Meeting (AGM), Royal Selangor Club Dataran	TI-M member
30.	28 th March	Majlis Ikrar Bebas Rasuah and Executive Talk Jabatan Kastam Diraja Malaysia Negeri Perak at Ipoh, Perak	Dato Akhbar Satar
31.	28 th March	Talk perak customs 'integrity' and signing integrity pledge	Dato Akbar
32.	29 th March	Courtesy Mufti Wilayah discussed on corruption issue	Dato Akbar
33.	5 th April	Talk at seminar Rasuah Jenayah n Malaysia at MARA kuala Lumpur	Dato Akbar
34.	10 th April	UMW talk on corruption	Dato Akbar

No.	Dates	Events / Activities	Representatives
35.	14 th April	Meeting with Sekata Rakyat – collaboration	Dr. Mohan & Tze Chin
36.	17 th April	Meeting with Telekom – Anti-Corruption Walk	Raymon, Tze Chin & Bavani
37.	19 th April	Lunch with German Embassy representative	Dato Akbar
38.	20 th April	Astro Awani on ISIS and corruption	Dato Akbar
39.	22 nd April	SDG Alliance Meeting at National Council of Women's Organisations Malaysia (NCWO), Petaling Jaya	Nicholas Tan
40.	23 rd April	MACA forum on corruption	Dato Akbar
41.	27 th April	Talk at UITM	Dato Akbar
42.	28 th April	Meeting with Telekom – Anti-Corruption Walk	Tze Chin & Bavani
43.	3 rd May	'GC Watch 2016 - Ecosystems Matter' – Roundtable Discussion, Institute Integrity Malaysia (IIM) Kuala Lumpur	Bavani
44.	5 th May	GIAT Meeting at TI-M office	Tze Chin & Bavani
45.	5 th May	Human resource Putrajaya integrity talk	Dato Akbar
46.	8 th - 10 th May	Medan seminar national internal audit Indonesia 2017 fraud: from simple cheating to cybercrime integrity as key in competitiveness	Dato Akbar
47.	11 th May	CISM Portal workshop at MACC Putrajaya talk at Angkasa on enhance integrity in an org	Pang Chin Fang
48.	13 th May	talk at MACA	Dato Akbar
49.	17 th May	talk at Kelantan state	Dato Akbar
50.	19 th May	BICA Meeting (Internal discussion) at TI-M office	Dr. Mohan, Nuri, Tze Chin, Pang, Bavani, Dr. Hassan & Dr. Zaleha
51.	22 nd May	TV3: Money laundering and corruption – Berita at 8 pm	Dato Akbar
52.	23 rd May	National Transformation Programme Launch, Shah Alam	Aliaa Sofia & Tze Chin
53.	25 th May	Meeting with TI Defence & Security Programme Director, Ms Katherene Dixon at Royal Selangor Club Dataran	Dr. Mohan & Tze Chin
54.	25 th May	Talk about level of corruption organized by PH Kelantan	Dato Akbar

No.	Dates	Events / Activities	Representatives
55.	30 th May	GIAT meeting at Sinar Project office, Subang	Tze Chin & Bavani
56.	1 st June	Meeting with Sekata Rakyat – Training at Menara Bank Rakyat,	Dr. Mohan, Tze Chin & Bavani
57.	1 st June	GIAT - Training on Cyber Security	Tze Chin & Dana
58.	14 th June	UNCAC Meeting with MACC , MACA Kuala Lumpur	Tze Chin and Bavani
59.	19 th June	GIAT Meeting on UNCAC, C4 Office, Petaling Jaya	Chew Phye Keat and Bavani
60.	20 th June	Meeting with SME Corp – Speak Up Against Corruption, SME, SME Corp KL Sentral	Pang Chin Fang and Valentin
61.	30 th June	Meeting with CSOs on UNCAC review ,C4 office, Petaling Jaya	Bavani
62.	1 st July	Agenda awani: Human trafficking and corruption	Dato Akbar
63.	4 th July	UNCAC Peer Assessors’ Country Visit, MACC Putrajaya	Chew Phye Keat & Bavani
64.	5 th July	Meeting with Pegawai Pengarah Daerah Jabatan Pendidikan Selangor , Selangor	Dato Akhbar & Bavani
65.	6 th July	Press Conference – UNCAC review , C4 office Petaling Jaya	Chew Phye Keat, Bavani, Aswini and Valentin
66.	12 th July	Meeting with Asia Pacific University (APU) – Youth Integrity Debate	Raymon, Bavani & Gina
67.	13 th July	GIAT Meeting at IDEAS office	Bavani
68.	18 th July	SekataRakyat - Trainers meeting at Sekata Rakyat office	Mdm. Nuri, Mr. Kana, and Bavani
69.	18 th July	Speak Up against Corruption SMEs Book Launch and CISM Lab at Royal Selangor Club Dataran	Dato Akhbar, Dr. Mohan, Tan Sri James, Mr. Kana, Mdm. Nuri, Nicholas, Bavani, Pang, Aliaa, Gina and Valentin
70.	18 th July	Launching speak up campaign with SME	
71.	19 th July	GIAT RoundTable Discussion – Good Governance Agenda for 14 th General Election at IDEAS office	Chew Phye Keat and Bavani
72.	20 th July	Corporate Governance - Malaysian Institute of Management, Pullman Hotel Bangsar	Aliaa, Mdm. Nuri & Nicholas

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73.	7 th August	SEKATARAKYAT - Whistleblowing Training at Seri Pacific Hotel, KL	Mr. Kana, Bavani, Aliaa & Gina
74.	8 th August	Felda ikrar bebas rasuah integrity atau Rheotropic Talk SPRM mini konvo & at 3 PM, integrity	Dato Akbar
75.	11 th August	Meeting with Youth Committee Selangor	Dato Akbar
76.	14 th August	SEKATARAKYAT - Gift & Hospitality Training at Seri Pacific Hotel, KL	Mdm. Nurirdzuana, Bavani, Aliaa & Gina
77.	14 th August	MACA: corruption: sharing experience	Dato Akbar
78.	18 th August	Meeting with MRCB - ISO37001 at KL Sentral	Pang Chin Fang
79.	20 th August	Meeting with Selangor Director of Education: Corruption for Youth	Dato Akbar
80.	22 nd August	Meeting with Pegawai Pendidikan Daerah- School Integrity Forum	Dato Akhbar & Bavani
81.	23 August	National Advisory Group (NAG) Kickoff Workshop – BICA at Pullman Hotel, Bangsar KL	Dato Akhbar, Nurirdzuana, Dr. Mohan, Pang, Aliaa, Gina & Bavani
82.	29 August	Meeting with UCSI – Youth Integrity Debate	Gina & Bavani
83.	4-6 th September	Corruption Perceptions Index 2017 Workshop, Attorney General's Chamber office , Putrajaya	Tze Chin
84.	14 th September	Interview Dato' Sutinah – BICA Project	Tze Chin & Dr Zaleha
85.	14 th September	Discussion on School Integrity Forum at SMK Seksyen 18, Shah Alam	Dato Akhbar, Nurirdzuana & Bavani
86.	18 th September	Roundtable on Transforming the Police at Royal Lake Club Kuala Lumpur	Nicholas Tan Check Fong
87.	20 th September	Meeting with Top Glove – Anti-Corruption Walk, Setia Alam	Tze Chin, Dr. Mohan & Nurirdzuana
88.	25 th September	Dialog TN50 at Integrity Malaysia, Kuala Lumpur	Dato' Akhbar
89.	25 th September	Meeting with PEMANDU – BICA Project	Tze Chin & Dr Zaleha
90.	26 th September	Dialogue on Budget – MBPJ, Selangor	Christina
91.	26 th September	Meeting with MACC – Anti Corruption run	Tze Chin, Dr Mohan and Raymon

No.	Dates	Events / Activities	Representatives
92.	26 th September	Meeting with BICA Research team, Putrajaya Club	Tze Chin, Dr. Mohan, Nurirdzuana & Bavani
93.	29 th September	Meeting with UCSI – Youth Integrity Debate	Bavani & Gina
94.	29 th September	SEKATARAKYAT - Training on Fraud Risk Management, Menara Bank Rakyat	Mr. Kana, Mr. Yunos, Tze Chin & Gina
95.	10 th October	GIAT Meeting at C4 office, Petaling Jaya	Chin
96.	16 th October	SEKATARAKYAT - Training on Fraud Risk Management at Seri Pacific Hotel, Kuala Lumpur	Raymon & Mr Yunos
97.	12-17 th October	Annual Membership Meeting (AMM), Berlin Germany	Dato Akhbar and Tze Chin
98.	20 th October	BICA Meeting – SME Corp	Tze Chin & Dr Zaleha
99.	23 rd October	Meeting at SMK Shah Alam (Forum Integrity) at SMK Seksyen 18, Shah Alam	Tze Chin & Bavani
100	23 rd October	Talk by PKNS about integrity and Kita	
101	24 th October	TI Cambodia (ISO 37001 Seminar), Phnom Penh, Cambodia	Tze Chin and Bavani
102	26 th October	Talk at Audit Fraud and Corruption	
103	26 th October	Talk at Audit Department about integrity and organization	
104	30 th October	Meeting with Top Glove –Anti Corruption Run , Setia Alam Selangor	Tze Chin
105	30 th October	BICA Project Meeting with Pemandu, Putrajaya	Tze Chin & Dr Zaleha
106	6 th November	Youth programme on Good Governance & Forensic Accounting and Youth Integrity Debate, Asia Pacific University, Bukit Jalil	Tze Chin, Bavani, Christina, Gina, Dr Mohan, Mr Raymon Ram, Mr Siva Nair
107	6 th November	Enhancing the Culture of Transparency to Reduce Fraud, National Anti-Fraud Conference(NAFC 2017), Yogyakarta	Dato Akhbar
108	8 th November	Talk at MACA	
109	9 th November	National Integrity Convention, Institute of Integrity Malaysia	Dato Akhbar, Tze Chin
110	9 th November	Talk at MACA on corruption	
111	9 th November	RTM Money laundering	
112	10 th November	Exhibition in UPM (Quality Day), Integrity Unit, Office of the Vice Chancellor, Universiti Putra Malaysia	Christina
113	10 th November	Meeting with IIM	Dato Akbar
114	13 th November	RTM selamat pagi M’sia rasuah bolasepak	Dato Akbar

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115	14 th November	KWSP talk integrity and corruption	Dato Akbar
116	19 th November	Rafizi launching asset declaration sg besi	Dato Akbar
117	20 th November	Talk at prasarana perkasa integriti	Dato Akbar
118	22 – 27 th November	Training programme to TI-Pakistan on Business Integrity Programme (BIP)	Tze Chin, Bavani, Nurirdzuana
119	23 rd November	Integrity Day Booth Exhibition at Bank Rakyat	Bavani, Xher Rael
120	23 rd November	Talk at bank rakyat integriti dan akauntibility	Dato Akbar
121	24 th November	MISC Integrity Day at Menara Dayabumi	Dr Mohan, Tze Chin, Kashif Ali, Bavani, Xher Rael
122	28 th November	ISO 37001 – Training to TI Pakistan (Petronas)	Kashif Ali, Bavani, Mdm Nurirdzuana
123	28 th November	Invited guest MHI Rasuah dan Kesan	Dato Akbar
124	29 th November - 2017	SEA-PAC Regional Workshop Implementing UNCAC Articles 10 and 13 in Southeast Asia: Anti-Corruption Agencies' role	Chew Phye Keat
125	30 th November	Integrity Day at Department of Statistics Malaysia	Dato Akhbar
126	2 nd December	Integrity Day at Prasarana	Dato Akhbar
127	7 th December	Talk at Perkasa Raasuah di M'sia	Dato Akbar
128	8 th December	Integrity Talk on “Building robust anti-corruption policies and procedures in an organization”, Top Glove Tower Setia Alam	Dato Akhbar, Dr Mohan, Tze Chin, Bavani, Christina, and Xher Rael
129	9 th December	Talk at Topglove	Dato Akbar
130	9 th December	Integrity Run, Top Glove Tower Setia Alam	Dato Akhbar, Dr Mohan, Mr Raymon Ram, Nicholas, Tze Chin, Bavani, Christina, Xher Rael, Kristal
131	11 th December	talk at mara integriti dan kita 9 am	Dato Akbar
132	11 th December	Commemoration of Human Rights Day	Dr Mohan
133	11 th December	Panellist at the Promise of Integrity Annual Conference	Dato Akhbar
134	11 th December	Intel forum pg 3 pm	Dato Akbar

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135	13 th December	Talk at jawi 8 pm integriti dan ummah	Dato Akbar
136	13 th December	Meeting Merdeka award at PTERONAS	Dato Akbar
137	13 th December	Forum Khas: INTEGRITY Masjid, Taman Maluri, Kuala Lumpur	Dato Akhbar
138	16 th December	Talk in USM Penang integrity and corruption	Dato Akbar
139	28 th December	Meeting with Mr. Ravi PEMANDU	Dato Akbar