

ANNUAL REPORT 2016

MALAYSIA SOCIETY FOR TRANSPARENCY AND INTEGRITY (Transparency International – Malaysia) ROS No: PPM-007-10-28081999

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President's Message

Dear TI-M Members,

Welcome to this 19th Annual General Meeting.

Last July, the United States Department of Justice (DOJ) was seeking to recover more than \$1 billion of assets they believe were purchased using money misappropriated from 1Malaysia Development Bhd, 1MDB. The DOJ described as the largest single action ever brought under the Kleptocracy Asset Recovery Initiative. What is Kleptocracy? 'Klepto' is thief, 'cracy' is rule. Kleptocracy is defined as a government or state in which those in power exploit national resources and steal; and the nation is ruled by a thief or thieves. A kleptocratic government would impose massive tax burdens on the public and enterprises, and at the same time the kleptocratic leaders would treat its country's treasury as though it is its own bank account. In 2004, Transparency International (TI) has defined Indonesia president Suharto as the most corrupt world leader of the past 20 year who stole between US\$15 billion to US\$35 billion. He topped notorious kleptocrat Ferdinand Marcos of the Philippines who robbed between US\$5 billion to US\$10 billion. These corrupted leaders were ousted, got arrested, prosecuted or sentenced to life in prison. Their spouses, children, grandchildren and families suffered and were humiliated for generations. Those who are involved in the case of 1MDB must be prepared for the consequences of kleptocratic actions.

Where was Malaysia in the 2016 Corruption Perceptions Index ranking? Overall the CPI has fared worse in 2016 compared to 2015's results. The survey revealed that Malaysia shares 55th spot with Croatia, and the CPI score has declined from 50 to 49. The CPI scores trends are going down – it is sad that Malaysian needs to be addressed the corruption issues urgently. The CPI result also showed that 69 per cent of the 176 countries on the CPI 2016 scored below 50, exposing how massive and pervasive public sector corruption is around the world. This year more countries declined in the index than improved. At the international level, the exposure of grand corruption in state controlled enterprises – such Petrobras in Brazil have unleashed powerful public protests and calls for justice, accountability and transparency Malaysian also participated in a few public demonstration that are has started to demand largely motivated by the conviction that the people holding the most powerful governmental and business positions have abused the public trust, enriched themselves and impoverished the broad citizenry. The government and the country leaders must provide the leadership with strong political will to drive the message of zero tolerance for graft and "walk the talk".

Some people feel that the CPI looks at perceptions of public sector corruption only—in other words, in and around governments only. It says nothing about corruption in private business and the opinions collected in the CPI was based on the experts' opinion. Now, let's take a look on the opinions of corruption and efforts by the Government from laymen's perspective. With regards to the perceived level of corruption, the Global Corruption Barometer (GCB) for Asia Pacific Region which surveyed the public's perceptions of corruption show that 60% of the Malaysian felt the level of corruption had increased. 62% of Malaysians feel that current government is handling the fight against corruption badly and 41% of Malaysians said that the

Malaysian Anti-Corruption Commission is doing badly at fighting corruption. These results alarmed the Malaysian that the efforts from the Government in the fight against corruption may in the wrong direction despite millions of money being spent in the anti-corruption programmes/initiatives. What are more worrying in the GCB was – approximately 39% of bribe payers are between the aged of 18-34. Malaysian Anti-Corruption Commission's record showed that 54 per cent of the 2,329 individuals arrested since the last three years from 2014-2016 are individuals aged below 40. This clearly show that young people are tend to be more exposed to bribery and therefore particularly vulnerable to corruption. Hence it is important that the government and civil societies to develop awareness-raising campaigns and activities targeted at young people in order to develop greater resistance against corruption among youth and strong commitments by current and future leaders to stop corruption!

Business looks at corruption issues in terms of compliance and legal regulations. Most of the time, business is seen to have far too much influence with politicians to the point where it privatizes public policy. However, business do buy and corrupt politicians quietly. It deploys armies of influence-peddlers spending hundreds of millions of monies to gain access to those at the helm of power. The leak of Panama Paper actually revealed that individuals and firms that are powerful and wealthy are enjoying impunity. In Malaysia, over thousands of organizations have signed the Corporate Integrity Pledge (CIP) developed by MACC, these signatories which inclusive of business leaders have signed the pledge and sworn to be compliant – the public and civil societies will now have to face the challenge of holding these organizations to account, to see all those who spoke now to walk their talk, and to witness also that bribe-paying businessmen are jailed, and the impunity is over.

Transparency International Malaysia is driven by individuals of great courage, professionalism and patriotism, who seek more decent lives for their fellow citizens. At the core of their approach is to seek whenever possible constructive dialogue with government and business to build a nation free of corruption.

I wish to thank everyone in TI-M for their time, effort, and personal sacrifice in carrying out their various duties. Tremendous amount of work lies ahead of us as we play our role in complementing the efforts of the authorities in promoting greater transparency and integrity. And we need your help to do it. Your continued loyalty, support, and enthusiasm have been the bedrock of our success. Let's continue to build a corrupt free Malaysia.

Thank you.

Dato' Akhbar Satar

President

Transparency International-Malaysia

2015-2017 Executive Committee:

No.	Name	Position	Exco Meeting Attendance (2015 – 2017)
1	Dato' Akhbar Satar	President	14/14
2	Dr. Loi Kheng Min	Deputy President	12/14
3	Dr. Muhammad Mohan	Secretary-General	14/14
4	Mr. Kanakaraja Muthusamy	Treasurer	14/14
5	Mr Lawrence Chew Seng Chen	Member	12/14
6	Mr Mohd Yunos Bin Yusop	Member	12/14
7	Mr. Chew Phye Keat	Member	10/14
8	Dr. Pola Singh	Member	10/14
9	Tan Sri Dato' James Alfred David	Member	11/14
10	Mrs. Faridah Rohani Rais	Member	7/14

<u>Transparency International - Malaysia's (TI-M)</u> <u>Annual Report 2016</u>

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1.0 <u>Introduction</u>

TI-M have come a long way since it was established in 1998. In 2016, TI-Malaysia has developed a five-year strategy (2016 - 2020) which sets out our collective ambition for the coming years. The three strategic priorities are in line with Transparency International's goals of focusing on the following three (3) key areas:

- a) **People and Partners** emphasis will be on enabling and facilitating a culture of anticorruption action. TI-M hopes to reach out to a wider crowd, in order to advocate works in relation to integrity and anti-corruption and to establish networks/coalitions that could work together to fulfil its vision and mission
- b) **Prevention, Enforcement & Justice** aim at strengthening to bolster corruption prevention systems. TI-M seeks to play an active role in the implementation of appropriate law reforms and policies that addresses corruption, specifically in the field of governance.
- c) **Strong Movement** TI-M aims at building larger and stronger coalition with other CSOs, private & public Institutions with strong values hopes to co-create and engage on more projects and activities that cultivate the value of integrity and curbs corruption

One in four -- people living in 16 countries in Asia Pacific, including Malaysia are estimated to have paid a bribe to access public services, like medicine, education or water ,according to the Global Corruption Barometer 2017 (Asia Pacific) released this year. The survey clearly showed that the young people are being hit harder in bribery paying; it is not a problem of Malaysia but also a regional phenomenal that is worrying. Today's youth shoulder the success or failure of this country's future. The youth offer a chance to reshape norms, they are are vital to the success in fighting corruption. Young people can bring about cultural change in attitudes and behaviours towards corruption, have the vitality and perspective that needs to be heard, and the creativity and innovation that is needed to address the corruption. TI-Malaysia sees the youth as the creators for demand for accountability, and as future leaders who can build strong and progressive partnerships for building more open, efficient and accountable societies. We would like to promote accountability by all involved in youth work at all levels of their engagement in the fight against corruption. Hence, in 2016 several youth initiatives were embarked. Recognising the need to develop a culture that encourages and empowers the youth to think critically and debate social and political norms, TI-M continued the annual "Youth Integrity Debate" last year. The one day event will involve two teams of experienced university student debaters, debating on pertinent corruption issues in the Malaysian context – focusing on the issues of freedom of speech and defamation suits. Collaboration efforts were also extended to Malaysian Youth Council, with the hope to reach out to more college and universities students. The efforts in raising awareness were spread to secondary school as well by incorporating integrity education in their co-curriculum programmes.

Engaging in corrupt practices also creates a very unfavourable business environment by encouraging unfair advantage and anti-competitive practices. As well as allowing organised crime to flourish, corruption is one of the primary obstacles to the economic development of a

country; it undermines the rule of law, weakens trust in public institutions and challenges democratic principles. The cost of corruption is a serious challenge for companies. At TI-M, we share new tools, technologies and strategies aim to overcome the difficulty of embedding anti-corruption and bribery policies into businesses. Employers need to provide relevant support to staff to help them recognise, understand and respond to the ethical challenges they may face. Creating a culture that influences employees' actions, decision making and behaviour can be a challenging and lengthy process, requiring sensitivity, patience and resources. Corruption can be so ingrained into a company's culture as to be considered "the way business is done". Visible support from leadership is critical; the impact of leading by example should not be underestimated. If senior management declare a zero-tolerance approach to bribery and corruption, they must demonstrate that they will support staff if they lose contracts or business in the short-term as a result. Through TI-M's business integrity programme, to create a culture of integrity and openness – where ethical dilemmas arising from doing business in corruption hotspots are discussed, and employees feel supported to do the right thing ,t o help mitigate against the risk of an ethical lapse in the business sector.

Our work to eliminate corruption across the society is highly depending on the support from the public. We need to garnered strong support from public in this fight against corruption. We should all now endeavour to work even harder for our efforts in tackling corruption.

I wish to thank to everyone for your support. We will continue to update you as we move further in implementing the Strategy 2016-2020.

Regards

Dr Muhammad Mohan

Secretary-General

Transparency International Malaysia

2.0 Projects

2.1 Youth Integrity Programme

2.1.1 BACKGROUND

Education is central to preventing corruption. Sometimes, even clear laws and regulations and well-designed institutions will not be able to prevent corruption. In order to engage young people in the fight against corruption, TI-M recognized that ethics education for young people can help to break the cycle of corruption, as today's youth will be the potential leaders of tomorrow. Activities conducted by TI-M under Youth Integrity Programme including awareness-raising and educational programmes targeted at young people and students including campaigns and projects that young people that can be participated at.

2.1.2 ACTIVITIES AND ACHIEVEMENTS

A. Youth Speak Forum, Universiti Technology Petronas (UTP)

TI-M was invited by AIESEC Malaysia for the 'Youth Speak' Forum 2016 at Universiti Teknologi Petronas in January 2016 which attracted over 500 participants. The 'Youth Speak' forum organised by AIESEC, to bring together young and senior leaders, sharing inspiring stories and discussing pressing global issues, aim to generate new and, most importantly, actionable ideas that will impact Malaysia and its future. Unilever (Malaysia) Holdings Sdn. Bhd, Shell Malaysia, Teach for Malaysia were among other organisations that were present at the forum.



YouthSpeak Forum 2016, Universiti Teknologi Petronas

In the course of the Forum, it was revealed that many youths do not know that corruption exists in other platforms besides the political arena. The role that businesses, financial corporations and banks play in corruption was not very well understood by the youth. TI-M staffs then took opportunity to explain and cite some examples of how corporations indulge in corruption in the sector besides politic.



At the training workshop From left: Bavani Jayadevan , Janis Daniel

After the brief introduction on the topic of integrity and corruption, students were divided into ten groups, and was briefed on project design, process problem identification, solution development, funding and sustainability and the creation of a

results framework. The youths came up with numerous promising and inspiring ideas that were brought back to the office and reported to the management. But more importantly the participants engaged in purposeful discussions on contemporary corruption issues in Malaysia and tried to develop solutions themselves. In the process, they learned a lot about limitations and possible solutions from their peers as well as from the TI-M representatives who facilitate the process.



TI-M's presence at the Youth Speak Forum 2016 raised awareness for issues pertaining to corruption and integrity about future Malaysian leaders. Furthermore some of the participants expressed their interest to continue supporting TI-M in the future. The experience gained through this workshop has made TI-M realized that knowledge needs to be spread to other youth members, hence as part of its strategic plan of 2016-2020, TI-M has decided to conduct



regular workshops and seminars among other universities, especially targeting the outskirts of Malaysia.

B. Law awareness day, Inti International University

In June 2016, TI-M was invited as guests to set up a booth at Inti International College as part of their programme for the 'Law Awareness' week. The TI-M team had managed to reach out to a few students who were curious about the field TI-M works on. Besides briefing them on the role of TI-M as an NGO, the TI-M team then took the opportunity to introduce the topic of Integrity and Anti-Corruption to the students. Several reading materials were also distributed to the students. Some students also took the opportunity of taking photographs of them with TI-M's Instagram



picture frame, indicating their support for the course of TI-M. A few volunteers were recruited during the roadshow.



The use of Instagram photo frame is one of the most effective way to engage with youth rather than lectures

C. Youth Integrity Debate, Sunway University

TI-M hosted the annual Youth Integrity Debate 2016 at Sunway University since its debut in 2015. The showcase debate featured six high profile Malaysian debaters with

highly successful international debating experience and are well known in the Malaysian debating scene. The Motion of the debate was: "This house would ban private defamation settlements in suits". The debate was held in Asian-Parliamentary format, which means that the debaters



were split into two teams of three. Amira Natasha Moore, Amrit Agastia and Patrick Cheang represented the government in proposing the motion, Deborah Woong, Siron Pareira and Jainah Jaafar sat down on the opposition bench. The debate was sponsored by Jeffrey Cheah Foundation.



From Left: Debaters: Patrick Cheang, Siron Pareira, Jainah Jaafar , Mr George Varughese (Vice-President, Malaysian Bar) , Dato Akhbar Satar (President, TI-M), Prof. Dr. Stephen Hall (Head of the Centre for English Language Studies, Sunway University), Amira Natasha Moore, Deborah Woong and Amrit Agastia.

The judging panel consisted of Dato' Akhbar Satar (President, Transparency International – Malaysia), Mr. George Varughese (Vice-President, Malaysian Bar) and Prof. Dr. Stephen Hall (Head of the Centre for English Language Studies, Sunway University). After a deliberation break Prof. Dr. Stephen Hall took to the stage to explain the judge's ruling and declared that the opposition team had won the debate.



The judges

In addition to our debaters, speakers, judges and volunteers the debate attracted over 70 guests which is nearly twice as much as last year. A big part of the audience engaged in the surrounding activities before and after the event and learned more about Transparency International – Malaysia (TI-M) with some of them even taking the first steps in speaking up against corruption themselves. Our Anti-Corruption Photo Booth drew a big crowd as usual and numerous participants signed up either for our Youth Ambassador Programme or as future volunteers.



Prior to the Youth Integrity Debate, two radio interviews were arranged at 1M4U radio and MACC FM together with the debaters:





D. <u>Integrity Programme at Sekolah Menengah Kebangsaan Damansara Damai 1</u>
Transparency International Malaysia (TI-M) has taken its first steps towards reaching out to the youth group from the Malaysian secondary schools.

TI-M ran a series of activities in relation to Integrity and Anti-Corruption in a three-day programme with SMK Damansara Damai 1 (SMKDD1). The school had 40 of their students, comprising prefects and librarians, participate in the programme which was held $9^{th} - 11^{th}$ November 2016.



Group photo during day 1 of integrity programme at SMK Damansara Damai 1

The first day of the programme kicked off with an interesting ice-breaking game that tested the integrity of the students. With this, the topic of Integrity was smoothly introduced to them. The day went on with presentations on topics such as 'TI-M as an NGO', 'Ethics & Integrity' and 'Corruption'. Short games were played and activities were given in between presentations, keeping the students well engaged. The final part of the first day programme involved having the students break in to groups and inventing their own projects that could promote integrity or combat corruption. Students were then asked to present their ideas.



ere divided into a few groups for project discussion



The outcome of the student's discussion

the second day, TI-M On organized a field-trip for the participating students. The first trip was made to the Kuala Legal Lumpur Aid Centre (KLLAC). Students were greeted with a short ice-breaking game and were introduced to the works of KLLAC by the employees of KLLAC. The introduction was then joined by the KLLAC Chairman, Mr. Shukor Tokachil,



who briefed the students on the job of lawyers, crime, rights of individuals who are accused of crime, and the Malaysian court and arrest systems.

The second trip was made to the Malaysian Anti-Corruption Academy (MACA). At

MACA, students and TI-M staffs were welcomed by the Head of Excellency, Tuan Encik Azlan Aziz and MACA Officers. After the welcoming speech, the team at MACA showed students the Video Recording Room and the famous 'Kevin Morais Moot Court'. Through the excursion in MACA, students learnt the process of



investigating corruption cases, the process of prosecution and charging and the punishments for the offence of corruption.



Malaysian Anti-Corruption Academy (MACA)

The field trip ended with its final visit to the Malaysian Parliament. Students gained some knowledge on how issues are debated at the Parliament and how bills get passed by the lawmakers.





At the Parliament

During the official launch

The final day of the programme marked the launch of the 'Integrity Club' at

SMKDD1. The event launch was officiated by Dato' Akhbar Satar, TI-M President and A.Talib Ismail, Principal of SMKDD1. Joining them for the launch was Ms. Than Chew Keok, Principal Assistant Director from the Community Education Division of Malaysian Anti-Corruption Commission (MACC). The 'Integrity Club' has been set up to promote the topic of Integrity among the students of SMKDD1.



In Year 2017 will see TI-M providing the students with guidelines and materials that allow the members of the club to conduct their own integrity awareness campaigns and events within their school, enabling their schoolmates to also have an understanding on integrity and corruption. In the long run, TI-M aims to conduct more events as such, reaching out to more schools in various parts of Malaysia.

2.1.3 PERSONNEL

- (a) 2 Exco-In-Charge: Dato' Akhbar Satar and Dr Muhammad Mohan
- (b) 2 Team Members: Chak Tze Chin and Bavani Devajayan
- (c) 3 Interns: Janis Daniel, Maaz Mahboob Ali, Tasha Devarajoo

2.1.4 FUNDING

(a) Jeffrey Cheah Foundation – RM 9,600

2.2 Business Integrity Programme

2.2.1 BACKGROUND

Recognising the need to improve accountability, transparency and governance in private sector, TI-M has established the Business Integrity Programme (BIP) since May 2011 to promote, facilitate and advocate the anti-corruption and anti-bribery work with businesses and other related stakeholders like government agencies and non-governmental organisations. A wholly-owned consultancy wing of TI-M- TI BIP Malaysia Sdn Bhd was formed in March 2013 to manage the growing work of integrity projects and initiatives. 29 advisory based projects comprises of Corporate Integrity System, Integrity Survey, Integrity Pact System, Tendering & Procurement, Best Practice Review and trainings were completed before its operation ceased in September 2015. Pursuant to this, a resolution for voluntary liquidation was passed in 20th May 2016 in which Datin Nirmaly Devi A/P Namasivayam and Pn. Halimah Bt. Haroon of Messrs. Genesis MR Corporate Sdn. Bhd. were appointed as Liquidators. The winding up exercise is expected to complete in mid of 2017.

BIP has been continued as a strategic priority of TI-M in the next five years until 2020 to demand for greater accountability and transparency in the private sector. The long-term goal is to ensure cleaner business environment with highest integrity standards through systemic change in legislations that could level the playing field for business in the region. Besides providing integrity solutions and support to businesses, BIP is also committed to promote the adoption of new Anti-bribery Management System, ISO 37001 developed by International Organization for Standardization (ISO) in organisations like State Owned Enterprises, Public Listed Companies, Government Linked Companies, Multi-National Corporations and Small and Medium Enterprices. The standard is designed to help an organization to establish, implement, maintain, and improve an anti-bribery compliance program or "management system" which includes a series of measures and controls that represent global anti-corruption good practice. It can be used as tool to address corporate liability requirement in proposed revised Malaysian Anti-Corruption Commission (MACC) Act.

2.2.2 ACTIVITIES AND ACHIEVEMENTS

- 1. Representation to the 2nd Cross Regional Business Integrity Workshop in Berlin organised by TI Secretariat March 2016
- 2. Dr. Muhammad Mohan shared his insights on BIP and Anti-Bribery Management System to attendees in "Making the Change in Myanmar A Practical Workshop on How Businesses Can Combat Corruption" in Yangon, Myanmar. The workshop was organised by ASEAN CSR Network, Myanmar Centre for Responsible Business, in partnership with the Union of Myanmar Federation of Chambers of Commerce and Industry and Global Compact Network Myanmar March 2016
- 3. Completion of Private Sector Integrity Programme (Phase One) for Bhutan Anti-Corruption Commission
- 4. Strategic implementation partner to the government's Corporate Integrity System Malaysia (CISM) Initiatives
- 5. Representation in 4-days Basic Compliance & Ethics Academy Conference organised by Society of Corporate Compliance and Ethics (SCCE), Singapore July 2016

- 6. Contributed to the revision of the First Edition of SSM's Toolkit "From Pledge to Practice: A Guideline to Implement the Corporate Integrity System Malaysia";
- 7. Representation in Corporate Integrity Pledge (CIP) Monitoring Workshop organised by Malaysian Anti-Corruption Commission (MACC);
- 8. Dr. KM Loi presented the introduction to ISO 37001:2016 at CIP Conference 2016, Putrajaya;
- 9. Conducted the 9th Business Integrity Best Practice Sharing Session hosted by TELEKOM MALAYSIA at TM Convention Centre;
- 10. Collaboration with PETRONAS to provide one-day ISO 37001:2016 Anti-Bribery Management System Training Workshop;
- 11. Integrity sharing with Board of directors and staff of Koperasi Kakitangan Bank Rakyat Berhad;
- 12. Business Ethics class students from Portman College visited TI-M office to learn private sector anti-corruption development and TI-M's initiatives;
- 13. Dato' Akhbar Satar invited as panellist at FELDA and ANGKASA Integrity Day 2016;
- 14. Presented at the 4th PKNS Integrity Conference, in which Dato' Akhbar Satar spoke on strengthening integrity in an organization and sharing on ISO 37001 Anti-Bribery Management System. TI-M was also invited to set up booth to promote BIP work.
- 15. Mr. Yunos bin Yusop presented in the 4th Anti-Corruption Compliance Asia Pacific Summit 2016, Hong Kong.
- 16. Collaboration with UMW Corporation Sdn. Bhd to run Integrity Fellowship Training Programme;
- 17. Development of ISO 37001:2016 training course and consultancy package.

Key Events:

A) 2nd Cross Regional Business Integrity Workshop, 14-16th March

The 2nd Cross Regional Business Integrity Workshop was successfully held by Transparency International – Secretariat (TI-S) on the $14th - 16^{th}$ of March 2016 in Berlin, Germany. This annual workshop is a major building block to facilitate network of TI chapters to transform and build more effective approaches to engage the business sector.

A total of 63 representatives from 40 countries met to, identify key areas for collective actions with one common goal — to deliver real change to combat private sector corruption. We believe that by joining forces to scale up the work, we are on the right track to achieve TI's 2020 strategy on business integrity work, i.e. to ensure a cleaner business environment with the highest standards of integrity, accountability and transparency. The workshop covered TI's business integrity tools and support, national chapters' initiatives, stories and achievement, best practice sharing sessions from private sector and also global development within three days. Participants were informed of TI's tools, including Transparency in Corporate Reporting research (TRAC), Corporate Political Engagement Index, Integrity Pact (IP), Business Integrity Country Agenda (BICA) and e-procurement, and had the opportunity to generate more ideas on topics through open discussion and the Bar Camp. The knowledge, constructive inputs and precious experiences gained from the workshop are very helpful for

National Chapters to develop and conduct effective business integrity programmes and approaches

B) Making the Change in Myanmar - How businesses can combat corruption

On 16th March 2016 more than one hundred participated in the anti-corruption workshop held in Yangon Myanmar. Transparency International Malaysia was represented by the Secretary General, Dr. Muhammad Mohan. 'Making the Change in Myanmar' was a practical workshop focusing on how businesses can combat corruption.

With an overwhelming turnout for the event following the current political transformations and the victory of Aung San Suu Kyi's party and Htin Kyaw sworn in as president, the audience consisted mostly representatives from private sectors. Among top multinational corporations, Coca Cola, Unilever and Ogilvy & Mather were represented.

Dr Muhammad Mohan shared his expert opinion backing up with facts and figures with his hands on experience in the introduction of Business Integrity Programme. He stressed that corporate corruption can be dealt by integrating corporate integrity system. He explained in brief about corporate Integrity system and the elements to strengthen corporate integrity, sharing lessons learned and success stories of Malaysia, and **PKNS** (Selangor Development Corporation) by achieving full Corporate Integrity System, no Gift Policy and strengthening of tendering procedure. Dr Muhammad Mohan also discussed and pushed for implementation of ISO 37001 Anti Bribery Management System, which is designed to help an organization to establish anti-bribery management system.



The variety and richness of discussions at the workshop made it possible to draw together in the final discussion all the insights, observations and proposals for action that had emerged during the course of the talk. Dr Muhammad Mohan ended his talk by urging the people of Myanmar to take this great opportunity to transform the country and improve their Corruption Perceptions Index.

C) ISO 37001 Anti Bribery Management System in Mexico City

The 4_{th} Plenary Meeting of ISO/PC 278 was held at Mexico City from 30_{th} May – June 3_{rd} . the ISO/PC 278 committee meeting was intended to finalize the ISO 37001-Anti-Bribery Management System (ABMS) which is to be adapted by corporations

60 international standard experts went through 610 comments submitted by country members.

This Standard specifies requirements and provides guidance for establishing, implementing, maintaining, evaluating and improving an anti-bribery management system, or an integrated anti-bribery element of an overall management system that addresses bribery risks in relation to the organization's activities. The ISO 37001-ABMS standard will come in handy to be used as management tool to put in place management controls to address anti-bribery practices so

as to meet the compliance of our newly proposed amendment of Malaysian Anti- Corruption Commission (MACC) Act with a new provision on 'Corporate Liability' provision. The amendment is to ensure that when an employee takes or gives a bribe, the company can be charged for not taking adequate



measures to prevent it. The organization has to have adequate procedures in place to address this Corporate Liability provision and one of best tools is, none other than, ISO 37001-ABMS. It is a legal responsibility of a corporation for criminal actions, or the failure to act in some cases, committed by the corporation's employees. If the action s of employees were done for the benefit of the corporation, are a result of negligence or if they occurred due to a lack of responsible management by the corporation, the entity can be prosecuted and punished. The Standard has now published on October 15, 2016.

D) The 9th Business Integrity Best Practice Sharing Session

Transparency International-Malaysia's (TI-M) 9th Business Integrity Best Practice Sharing Session was successfully held at the Telekom Malaysia (TM) Convention Centre on 19th October 2016. The session was attended by 83 delegates from 28 companies and relevant agencies, departments and statutory bodies such as the Malaysian Anti-Corruption Commission, Companies Commission of Malaysia, Malaysian Communications and

Multimedia Commission, Malaysian Institute of Integrity, High Commission of Canada, PEMANDU and representatives from the Prime Minister's Office. TI-M wishes to extend its highest gratitude and appreciation to TM in hosting the session. The collaboration between TELEKOM and TI-M is significant as both parties share the same mission to foster a culture integrity among business community in Malaysia.



In the past four years, TI-M has organized and facilitated best practice visits and sharing sessions with companies displaying impressive levels of dedication towards transparency, integrity and corporate governance. The host companies in the past were TOP GLOVES SDN BHD, THUMBPRINTS UTD SDN BHD, PKNS, SIEMENS MALAYSIA, MERCEDES BENZ MALAYSIA SDN BHD, SIME DARBY, PETRONAS and NESTLE. TI-M believes that participants not only gained the essence of integrity initiatives that had been implemented by host companies, but also took back useful ideas and practical solutions for their respective organization.

The session started with welcoming remarks from Dato' Akhbar Satar, President of TI-M and followed by Mr. Idrus bin Ismail, TM's Chief Legal, Compliance & Companies who emphasized their ongoing commitment and impactful strategy to uphold TM's KRISTSAL value "Uncompromising Integrity". After a networking break, Mr. Hazimi bin Kassim, Chief Internal Auditor delivered a speech on the topic titled "Spreading Values to Enhance Integrity and Governance Towards Digital Environment". He shared TM's corporate governance framework, internal control and risk management policies, fraud management and also emphasized how TM manages the emerging risks on cybersecurity and privacy in digital business. In strengthening its internal integrity and compliance framework, we are pleased to see TM also adopting the 'Integrity Pact' concept introduced by Transparency International in the tendering process. The pact is a legally binding precondition to TM bidders and contractors and it is best described as a preventive mechanism against corruption to raise the awareness in the industry.



From left: Mr. Hazimi bin Kassim, TM's Chief Internal Auditor, Dr Muhammad Mohan, Secretary General of TI-M, Mr. Idrus bin Ismail TM's Chief Legal, Compliance & Companies, Dr KM Loi, Deputy President of TI-M.

The session continued with the Introduction of ISO 37001 Anti-bribery Management System

by Dr. KM Loi, Deputy President of TI-M. This newly published Standard is gaining its momentum to be apprised. Public-listed state-owned companies. enterprises, multinationals and small and medium enterprises are welcomed to adopt and implement this standard to convince stakeholders and gain a competitive edge over their peers. It is our belief that best practice sharing sessions could uplift the level of integrity, transparency and good governance among businesses in Malaysia. TI-M calls on for companies to join our business integrity community and showcase anti-corruption and anti-bribery control measures to others as part of their Integrity Strategy. TI-M would be most pleased to



facilitate this platform to embrace greater transparency in the business setting using international methodologies combined with local best practices.

E) Petronas: Introduction to ISO 37001 Anti-Bribery Management System Standard Training Workshop

In conjunction with the official release of ISO 37001:2016 ABMS on 14th October 2016, Petronas has initiated the introduction programme for internal stakeholders to increase their understanding on this globally accepted anti-bribery compliance standard at Impiana Hotel

KLCC four days after the standards release. Dr. KM Loi, Deputy President of TI Malaysia and Vice Chair of ISO/PC 278 (Anti-Bribery Management System) was the lead trainer in the workshop. He highlighted the importance of the anti-bribery management system framework in sustaining a culture of integrity, transparency,



governance and compliance and discussed the roadmap of implementation and certification process of ISO 37001:2016.

ISO 37001 is the first-ever management standard to address bribery developed by International Organization for Standardization (ISO). It is a flexible tool, which can be adapted according to the size and nature of the organization in any country. It is designed to aid compliance by the organization both with international good practice and with the relevant anti-bribery legal requirements in all countries in which the organization operates. The

standard helps provide assurance to the management and owners of an organization, and to its funders, customers and other business associates, that the organization has implemented internationally recognized good practice anti-bribery controls. It assists an organization in implementing an anti-bribery management system, or in enhancing its existing controls. In the event of an investigation, it helps provide evidence to the prosecutors or courts that the organization has taken reasonable steps and adequate procedures to detect, prevent and respond to bribery.

The programme managed to provide a platform to close the gap between the current measures

and controls that have been put in place in PETRONAS and the international best practices outlined in the standard. Towards the end of the programme, Dr. KM Loi reiterated that ISO 37001:2016 is a living document required continual improvements to ensure its



suitability, adequacy and effectiveness. Transparency International Malaysia is pleased to see the interest and commitment of PETRONAS to ISO 37001 to ensure their anti-corruption and anti-bribery efforts are at par or exceeding the global standard.

F) Basic Compliance and Ethics Academy – Singapore

The Society of Corporate Compliance and Ethics (SCCE) is an association for the professionals in the Compliance field. Established in 2004, it is headquartered in Minneapolis MN, United State of America. The Basic Compliance and Ethics Academy is a three-and-a-half-day intensive program focusing on subject areas that are at the heart of compliance practice. The Academy addresses methods for implementing and managing compliance programs based on the 'Seven Element Approach'. Ms. Pang Chin Fang from Transparency International-Malaysia (TI-M) and Mr. Ferdian Yazid from TI-Indonesia were sponsored by TI-Secretariat to attend SCCE's Basic Compliance & Ethics Academy in Singapore from 11 to 14 July 2016. 65 participants from 16 countries; including 8 from Malaysia, attended the conference. The conference provided a great exposure to practical compliance and ethics management.

Many valuable topics were included in the academy, i.e. Organizational Ethics, Education & training, Compliance infrastructure, Creating & reviewing compliance policies & procedures, Compliance & Ethics Risk Assessment Auditing & monitoring, Privacy, Investigations, Effectiveness & Evaluation, Conflict of interest and Anti-corruption & bribery. Besides gaining knowledge from the professional speakers, another remarkable experience was the opportunity to interact with Compliance & Ethics practitioners from different industries such as the aerospace & defence, healthcare, medical & pharmaceutical, consumer goods

manufacturer, restaurant, banking & finance, chemicals, business advisory, semiconductor and electronic manufacturing.

- G) Integrity Talk / Integrity Programme at Corporations
 - i) UMW Integrity Fellowship Programme



ii) 4th PKNS Integrity Conference (11th November 2016)



iii) Integrity Talk at Koperasi Kakitangan Bank Rakyat Berhad (SEKATARAKYAT)



iv) FELDA Integrity Day



2.2.3 On-going Project and proposed activities in 2017

On-going project

Production of Speak Up Against Corporate Corruption Handbook: A focus on Small and Medium Enterprises (SMEs). The project is funded by ASEAN CSR Vision 2020 Small Grants Fund.

Project Purpose: To raise the awareness of good governance, transparency and accountability among SMEs for sustainability and competitiveness using threefold approach, i.e. information & education, support & facilitation and advocacy & reform.

Proposed activities in 2017

- a. Promote ISO 37001 Anti-bribery Management System and provide related training courses and consultancy services;
- b. Conduct a 9-12 months first stage Business Integrity Country Agenda (BICA) research to assess Malaysia business integrity environment and propose a reform agenda involving multiple stakeholders such as regulators, media, private sector and civil society.
- c. Conduct Business Integrity Best Practise Sharing Session for Corporate Members;
- d. Promote TI-M's Private Sector Integrity Programme that aims to help businesses to conduct in-house integrity programme for their stakeholders

2.2.4 PERSONNEL

- (a) 3 Exco-In-Charge: Dato' Akhbar Satar ,Dr Muhammad Mohan and Dr Loi Kheng Min
- (b) Team Members: Pang Chin Fang

2.3 Transparency in Defence Procurement Project

2.3.1 Integrity and Good Governance in Defence Procurement

As showed in the 2015 Government Defence Anti-Corruption Index (GI), Malaysia's ranking in band **D** indicated a number of risk areas, particularly around budget transparency. Compared to international best practice, there is limited information made available around the Malaysian defence budget – including no detailed breakdown of the developmental budget and operating expenditure, which undermines parliamentary scrutiny. The Ministry of Defence produces annual reports containing the performance of budget, general information on arms acquisition, performance of Malaysian Armed Forces and defence technology transfer. However a more detailed breakdown on the expenses on arm procurement is not available. Opacity within defence spending can create opportunities for abuse by corrupt agents. Transparency International Malaysia (TI-M) in collaboration with Transparency International Defence and Security Programme (TI-DSP) is currently working on a project sponsored by TI-Secretariat, aimed at reducing corruption risks and build capacity in defence and security establishments in Malaysia, to explore issues relating to agents as well as defence procurement more broadly, and to develop practical actions and policy recommendations to improve transparency in arm acquisitions. A joint workshop on integrity and good governance in defence procurement was on 23rd August 2016.



Dato Akhbar Satar, president of TI - M, opened the workshop with the welcoming address. This was followed by the keynote address by Tuan Haji Samat, from the Malaysia Anti-

Corruption Commission (MACC). He explained how defence is tricky because it involves both high spending and high secrecy for national security reasons, thus ethics are needed and complacency must be avoided.

The first speaker was Mr Agus Rahardjo, Chairman of the Corruption Eradication Commission of the KPK. He explained that all of Indonesia's defence equipment is imported from other countries, which is a problem since the government generally does not contact the producer, and but instead always worked through a third party with very little check and balance. Planning and budgeting are also not transparent or clear, and though there is an electronic program, the military generally tries to procure without it. He suggests getting rid of the middle man, improving payment systems, and increasing price transparency.



Dato Akhbar Satar, President of TI-M, with Mr Agus Rahardjo, Chairman of the KPK, at the Defence Procurement Workshop

The next speaker was Attorney Maria Teresa Lee-Rafois, Director of the Fact Finding and Investigation in the Office of the Deputy Ombudsman. She explained how in the Philippines, strong progress is being made in comparison to other countries in the region, given that the law to prosecute corruption and bribery is actually there, and their President is being strong against corruption and lobbying. However, despite the law, when bad people are in command in the military or businesses, the law won't work. Her Bureau also has only 20 investigators, and the amount of cases to investigate is beyond their ability at the moment. She also talked through a few cases of corruption in procurement she had investigated, explaining their origins and what was done to charge the offenders.

Ms Cynthia Gabriel, founder and director of the Centre to Combat Corruption and Cronyism (C4), spoke on transparency in the Malaysian military. She explained that Malaysia's defence budget could soon see a steep increase due to China's aggressive claims on the South China Seas, as well as the possibility of ISIS becoming an imminent threat. This would be worrisome, however, because Malaysia has no defence white paper in Parliament, nor a committee to discuss defence budgets, policies, or increases. Members of Parliament themselves do not even know how much or what exactly has been spent. She went on to explain how the prevalence of bribery in the military causes a multitude of problems, including risk to national security through the shoddy equipment purchased, as well as the

economic problem from the huge loss of money. She summarized that Malaysia needs to have open tender contracts and a clear defence policy.

We then had a riveting Q&A session, followed by Ms Michelle Man and Mr Tobias Bock from the TI Defence and Security Programme presenting on the corruption risks around the use of agents in defence procurement. Michelle explained that risks of utilizing agents include them working with little oversight, despite working on behalf of their companies, while having very close interactions with governments. They are paid on commission, so want to make a deal no matter the cost, they don't care about ruining relationships as would in-office people when offered a bribe, and their after-sales contracts are subject to much less scrutiny. Tobias brought up the good point that a way to ensure that a growing defence budget does not simply end up causing more conflicts with regional neighbours is to actually be more transparent so that they know the money is focused on defence, not offensive weaponry. Both also explained Transparency International's Government Defence Index, and how countries receive their ratings. Another Q&A was put to our panel again with interesting discussions, and then Mr Tobias Bock closed the workshop.

2.3.2 PERSONNEL

- (a) 2 Exco-In-Charge: Dato' Akhbar Satar and Dr Loi Kheng Min
- (b) 2 Team Members: Chak Tze Chin and Bavani Jeyadevan

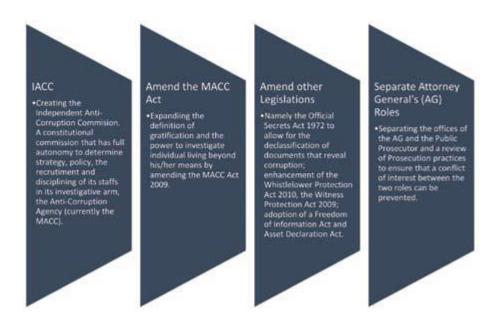
2.3.3 FUNDING

TI-Secretariat – RM 43,679.64

2.4 MACC REFORM PROJECT

TI-M in coalition with, Centre to Combat Corruption & Cronyism (C4), Institute for Democracy and Economic Affairs (IDEAS) and the Bar Council, is advocating for the reformation of the MACC and a change in the current legal and institutional policies in order to improve MACC's effectiveness in combating corruption. As part of the initiative, TI-M joined the public forum organized by IDEAS at the Vistana Hotel in Kuantan on the 28th of January. The coalition also took the opportunity to visit the bauxite mining area to gain some insights into the environmental crisis faced by the people of Pahang.

The forum was intended to gain the support of the general public by educating them on how MACC reform would benefit Malaysia and its citizens. The following show the suggested amendments:



To get a better understanding of the current environmental crisis caused by the bauxite mining in Pahang, the coalition visited some of the bauxite mining areas. In speaking with some of the locals, the coalition recognized that the unethical conduct of certain irresponsible quarters including the Pahang State Government, has caused much damage to the plantations, water quality and the health of the people living nearby. Although arrests in relation to the scandal have been made by the MACC, higher officials involved could have been missed out due to MACC's limiting power and interference from the powers that be.

2.5 New Partnership Development

As part of Strategy 2016 -2020, TI-M will explore opportunities to collaborate with other organisations and/or civil societies to develop new initiatives such as engagement with the youth, woman groups and also professional bodies.

A. Visit by a Delegation of Young Dutch Civil Servants

On 6th May 2016 TI-M received a visit by a delegation from the Organisation for Young Civil Servants in the Kingdom of the Netherlands at the TI-M office. The young civil servants were greeted by TI-M President, Dato' Akhbar Satar, Secretary General; Dr. Muhammad Mohan as well as ExCo-Members Puan Faridah and Tan Sri James Alfred. A brief overview of our



work, highlighting especially our efforts in youth engagement was given to the delegates. This presentation led to a lively questions and answer session fuelled by questions about the current status of anti-corruption efforts in Malaysia.

B. Integrity Talk at SUHAKAM

On October 7th of this year, Dr Pola Singh, Executive Committee Member of TI-M, gave a talk on "Corruption, Transparency, Integrity, and Good Governance" to the staff of

SUHAKAM, the Human Rights Commission of Malaysia. About thirty five staff members were in attendance, and they began by defining layman terms of corruption such as "saya cari makan" and "under the counter" to get the conversation going. Dr Pola then explained why corruption occurs, and how corruption is a



worldwide phenomenon occurring in all sectors of the workplace. He described how the situation in Malaysia is worsening in terms of the number of people involved, the number of top officials, and the significantly increasing amount of money involved. He then went through some real world examples, before pointing out that with corruption everyone pays. He went on to say that it takes a lot of courage and boldness to take down those in power, but

that SUHAKAM staff can start by doing the right thing at all times, even if no one is watching.

C. Visit by Psychology Management Department of Malaysia

Dato Dr. Abdul Halim Bin Mohd. Hussin the Psychology Management Division and the rest of the team attended a sharing session on Corruption Perceptions Index (CPI) with Dr. Muhammad Mohan, Dr. KM Loi and Chak Tze Chin. Discussion was focused on the research methodology used in surveys and also exploring ways to improve the mind set of civil servants in tackling corruption in Malaysia



D. Briefing to Postgraduates Students (Social Science) – Corruption Management Students from Universiti Kebangsaan Malaysia

About 15 postgraduate students currently pursuing courses in Universiti Kebangsaan Malaysia were met at MACA to learn about the anti-corruption activities and advocacies conducted by TI-M. The Secretary-General, Dr Muhammad Mohan gave a presentation to the students about TI-M and the work. The participants showed a keen interest in TI-M's



programmes and took part in a lively discussion on many aspects of governance and advocacy.

E. Integrity Dialogue on Climate Change

The "Dhaka Integrity Dialogue on Climate Change Adaptation Finance: Transparency, Accountability and Participation" was held on 29th March 2016 at the Bangabandhu International Conference Center (BICC). It was attended by agroup of climate change activists and experts fromAustralia, Germany, India, Indonesia, Kenya, Malaysia, the Maldives, Nepal, the Netherlands, Sri Lanka and the USA.



2.5 Hari Anti-Rasuah

Transparency International-Malaysia (TI-M) was invited by the Malaysian Anti-Corruption

(MACC), Prasarana Malaysia and Majlis Amanah Rakyat (MARA) to collaborate in a two-day programme (9th-10th December) in conjunction with the International Anti-Corruption Day, which falls every year on 9th December. The first day of the programme allowed for all participating partners, including TI-M, to open a booth for the purpose of raising Integrity and Anti-Corruption awareness at the MARA Digital Mall in Kuala Lumpur. With the booth, TI-M had the opportunity to showcase and



distribute its informative reading materials.

Besides that, TI-M also took the opportunity of conducting a minor poll that looked into the attitudes of people in reporting incidences of corruption if they had ever encountered corruption themselves. TI-M also distributed goodie bags to some members of the public who who managed to answer questions accurately regarding TI-M and its objective in a session at in the mall where TI-M was invited to interact with the crowd. On the second day, TI-M along with the participating partners and volunteers took part in the LRT Walkabout 2016. Participating members visited several train stations raising awareness by distributing brochures on corruption and methods to report corruption. TI-M employees and volunteers were positioned in two major



Above picture, L-R: Dato' Akhbar Satar (President, TI-M) & Datuk Dzulkifli Ahmad, Chief Commissioner MACC



train stations; K.L Sentral and KLCC. TI-M continued conducting the polls and distributing materials to the general public at the stations. It is our hopes that programmes as such as this are organized more frequently as it increases the level of awareness on Integrity, TI-M and its objectives among the people from all walks of life.

3.0 Launch of TI Indexes

Transparency International (TI) the global anti-corruption coalition has released its 2016 Corruption Perceptions Index (CPI), an annual survey measuring the perceived level of corruption in 176 countries in the world. Overall the CPI has fared worse in 2016 compared to results. 2015's The revealed that Malaysia shares 55th spot with Croatia, and the CPI score has declined from 50 to 49 , on a scale from 0 (perceived to be highly corrupted) to 100 (perceived to be very clean). Denmark and New Zealand came



in as joint first as "clean" countries, while Somalia with a score at 10 came in last, preceded by South Sudan that scored 11. 69 per cent of the 176 countries on the CPI 2016 scored below 50, exposing how massive and pervasive public sector corruption is around the world. This year more countries declined in the index than improved.

CPI 2012 - 2016: MALAYSIA



Year	2012	2013	2014	2015	2016
Ranking	54	53	50	54	55 🖡
Score	49	50	52	50	49 🖡
Countries	176	177	175	168	176

- The following countries added in CPI 2016 Maldives (36/100), Solomon Island (42/100), Grenada (56/100), Brunei (58/100), Dominica (59/100), Saint Lucia (60/100), Saint Vincent & Grenadines (60/100), Barbados (61/100) and Bahamas (66/100).
- Brunei was not included in CPI 2014 and CPI 2015, while Seychelles which was included in CPI 2015 is no longer included in the 2016 CPI

8 SURVEYS USED - MALAYSIA



1.	Bertelsmann Foundation Transformation Index	(49)
2.	Economist Intelligence Unit Country Risk Ratings	(54)
3.	Global Insight Country Risk Ratings	(59)
4.	IMD World Competitiveness Yearbook	(52)
5.	Political and Economic Risk Consultancy Asian Intelligence	(44)
6.	Political Risk Services International Country Risk Guide	(41)
7.	World Economic Forum Executive Opinion Survey (EOS)	(56)
8.	World Justice Project Rule of Law Index	(41)
	The state of the s	
	Total:	396

Aggregate CPI Score = 396/8 = 49

ASEAN's CORRUPTION	Rank	Score
PERCEPTION INDEX FOR THE YEAR 2016	(Out of 176 Countries)	(0 for highly corrupt and 100 for highly clean
Singapore	7	84
Brunei Brunei	41	58
Malaysia	55	49
Indonesia	90	37
Philippines	101	35
Thailand	101	35
★ Vietnam	113	33
Laos	123	30
Myanmar Myanmar	136	28
Cambodia	156	21

To tackle corruption on a global scale, we cannot afford solely to rely on the brave actions of a few whistle-blowers. Open data can become a powerful weapon in tackling all forms of corruption. Transparency not only can deter and detect corruption, but also safeguard the integrity of the government. Public should be granted a general right of access to government records especially when it is relevant to public interest. The Panama Papers leak serves as a timely reminder that knowledge is power, and access to and the use of data is fundamental for tackling cross regional corruption. Malaysia should be implementing freedom of information laws as well as public asset and conflict of interest disclosures. In this regard the establishment of a register of beneficial ownership of companies is crucial as TI-M has said many times. When people complain about corruption, they sometimes conveniently forget that for every bribe taken by a public official, one is given by a member of the private sector. Hence, addressing the behaviour of the private sector needs to be one of the key components of effective anti-corruption strategies. Malaysian Government should adopt the newly approved ISO 37001 Anti-Bribery Management System (ABMS) and make it a pre-requisite for all major government suppliers to have been certified with this ISO standard. Of course certification with ISO 37001 will not guarantee that no bribery will occur in relation to an organisation but at least the organisation would have been forced to implement reasonable and proportionate measures designed to prevent bribery.

Following from the above Transparency International-Malaysia (TI-M) calls for the Malaysian Government to take the bull by its horns and implement the following recommendations immediately in order to eliminate corruption completely:-

- The government and the country leader must provide the leadership with strong political will to drive the message of zero tolerance for graft and "walk the talk".
- Public central registries of company beneficial ownership should be established.
- Ethical conduct of civil servants should be enhanced through effective education and training.
- Introduction of the corporate liability provision into current legislation and also make ISO 37001 Anti-Bribery Management System a pre-requisite for all government suppliers.
- Making the government more transparent by introducing access to information laws at federal and state level and public officials to provide assets disclosure thus enabling Malaysia to be counted as a member of the Open Government Partnership (OGP).
- The cost of mega projects should be transparent and monitored to prevent unreasonable profit margins which always suggest there is an "unseen hand" behind who gets the project. Middle-man "agents" who promote themselves as being able to procure government contracts should be eliminated. Long term public utility services where appropriate should be handled directly by government agencies rather than farmed out to private contractors who then adopt a "rent seeking" mentality and regularly pay bribes to maintain such contracts.
- To ensure integrity at the prosecution level there should be clear separation between the roles of the Attorney General and the Public Prosecutor the former acts as legal advisor to the government but the latter should be entirely independent to prosecute whoever is suspected to have committed a crime regardless of how high the suspect may be in the hierarchy of government.

4.0 Presentations, Meetings, Representations, Events *January 2016*

No.	Dates	Events / Activities	Venue	Participant(s)
1.	5 January	Meeting with PEMANDU to explore collaboration opportunities	PEMANDU office, KL Sentral	Dato Akhbar Satar, Chak Tze Chin
2.	12 January	Meeting with Women's Aid Organisation (WAO) to explore collaboration opportunities	WAO Office, Seksyen 14, P.J	Bavani Jayadevan , Janis Daniel
3.	15 January	National Consultative Committee on Political Funding	Institut Integriti Malaysia, Persiaran Tuanku Syed Sirajuddin	Dato Akhbar Satar
4.	18 January	Meeting with Sime Darby	Sime Darby	Datuk Akhbar Satar
5.	19 January	GIAT briefing with COMANGO	Honey Tan's Office at Jalan Banchang, K.L	Bavani Jayadevan, Chak Tze Chin
6.	22 January	AIESEC's YouthSpeak Workshop	Universiti Teknologi Petronas, Tronoh, Perak	Bavani Jayadevan , Janis Daniel
7.	22 January	Meeting with MMC Corporation	Wisma Budiman Persiaran Raja Chulan	Dr Muhammad Mohan , Pang Chin Fang, Chak Tze Chin
8	27 January	2015 Corruption Perceptions Index Launch	Royal Club Selangor, Bukit Kiara	TI-M Staffs and Members
9	27 January – 28 January	MACC Reform Project & Bauxite area visit	Kuantan	Bavani Jayadevan

February 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	5 February	MACC Reform Project Meeting	IDEAS office, Bukit Tunku	Chak Tze Chin
2.	13 February	Strategic Plan Workshop	HELP Uni – Jalan Dungun	TI-M Staffs and ExCos
3.	15 February	Interview with TV Al Hijrah – Fraud	TV Al-Hijrah	Dato Akhbar Satar
4.	17 February	GIAT Coalition meeting	C4 Office, PJ Avenue 8	Bavani Jayadevan, Chak Tze Chin
5.	19 February	Meeting with Employees Provident Fund (EPF) to explore collaboration opportunities	TI-M office , PJ	Dr Muhammad Mohan, Chak Tze Chin, Pang Chin Fang
6.	29 February	BITU meeting	BITU Office, Putrajaya	Dr Muhammad Mohan, Chak Tze Chin, Janis Daniel

March 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	3 March	Dialogue to DeFine Corruption	Institute Integriti Malaysia	Dato Akhbar, Bavani Jayadevan, Pang Chin Fang, Janis Daniel
2.	3 March	Declaration of Assets Forum	Selangor Legislative Assembly,	Dr Loi Kheng Min
3.	9 March	Teleconference with MRT	TI-M	Dato Akhbar Satar
4.	12 March	18 th Annual General Meeting	Royal Club Selangor, Bukit Kiara	TI-M Staffs, Excos & Members
5.	16 March – 17 March	"Making the Change in Myanmar- A practical workshop on how businesses can combat corruption"	Summit Parkview Hotel, Yangon, Myanmar	Dr Muhammad Mohan
6.	11 March	Meeting with TI-Defense and Security Programme, Sir Steward Eldon	TI-M Office	Dr Muhammad Mohan, Chak Tze Chin
7.	14 March – 16 March	BIP Workshop Training	TI-S, Berlin	Pang Chin Fang
8.	16 March	MACC FM – CPI & Corruption	MACC Putrajaya	Dato Akhbar Satar
9.	21 March	UNCAC Review	MACC, Putrajaya	Bavani Jayadevan, Chak Tze Chin
10.	23 March	Meeting with Dato' Nazir Razak	CIMB Office, KL Sentral	Dato Akhbar Satar
11.	23 March	Roundtable Discussion – Transparency and Governance	Australia High Commission	Bavani Jayadevan
12.	23 March	Meeting with Switzerland Ambassador , H.E Michael Winzap	Switzerland Embassy, KL	Dr Muhammad Mohan, Chak Tze Chin
13.	23 March	GIAT Coalition Meeting	TI-M Office, PJ	Bavani Jayadevan, Chak Tze Chin
14.	29 March – 1 April	Dhaka Integrity Dialogue on "Climate Change Adaptation Finance: Transparency, Accountability and Participation"	TI-Bangladesh	Dato Akhbar Satar
15	31 March – 1 April	ACSC/APF2016 1st Regional Consultation Meeting	St. Gabriel Foundation, Watthana, Bangkok	Dr Loi Kheng Min

April 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	9 April	Adjourned 18 th AGM	Royal Club Selangor	TI-M Staffs, Excos & Members
2.	11 April	Meeting with MACC, Corporate Integrity Pledge private sector engagement team	TI-M office, PJ	Chak Tze Chin, Pang Chin Fang
3.	14 April	"Akauntabiliti dan Integriti dalam Pengurusan Kewangan"	Perbendaharaan Selangor, Eastin Hotel	Dato Akhbar Satar
4.	13 th April	"Pembanterasan Penyelewengan dan Penipuan"	Dewan Auditorium, Aras 1, Kementerian Kewangan Malaysia.	Dato Akhbar Satar
5.	14 th & 15 th April	The 20 th Malaysian Education Summit	Sunway Resort Hotel	Pn Faridah, Chak Tze Chin, Janis Daniel
6.	16 April	Charity Brunch in Aid of Unsung Heroes	Maju Palace	Chak Tze Chin
7.	18 April	Fundraising Meeting with UMW Berhad	UMW HQ, Shah Alam	Dato Akhbar Satar
8.	20 April	MACC FM interview	MACC Putrajaya	Chak Tze Chin, Janis Daniel
9.	21 April	GIAT Meeting	Subang, Sinar Office	Bavani Jayadevan, Chak Tze Chin
10.	23 April	Youth Integrity Debate	Sunway University	TI-M Staffs, Excos & Members
11.	28 April	Meeting with Dato Sri Mustafar MACC	MACC Putrajaya	Dato Akhbar Satar

May 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	3 May	Stakeholder consultation meeting on UCNAC	C4, Office	Dr Loi Kheng Min, Chak Tze Chin & Bavani Jayadevan
2	6 May	Visit by Dutch Delegates to discuss on integrity and CPI index	TI-M office, PJ	Dato Akhbar Satar, Dr Muhammad Mohan, Puan Faridah, Chak Tze Chin & Janis Daniel
3.	10 May	UITM Talk	UiTM Shah Alam	Dato Akhbar Satar
4.	11 May	Field visit for Walk	Taman Botani, FRIM, Kepong & Bukit Jalil	Chak Tze Chin & Bavani Jayadevan
5.	16 May	Fundraising meeting	TI-M	Fundraising Committee
6.	17 May	Meeting with Top Glove	Top Glove	Dato Akhbar Satar & Dr Muhammad Mohan
7.	17 May	Meeting with UMW	UMW	Dr Muhammad Mohan & Pang ChinFang
8.	22 May	TV Al Hijrah – Integriti and Remaja	TV Al Hijrah	Dato Akhbar Satar
9.	27 May	Meeting with Japanese Embassy	TI-M office, PJ	Chak Tze Chin
10.	28 May	TV interview – Cara atasi rasuah	Astro	Dato' Akhbar Satar
11.	31 May	Tech4Good	Microsoft Malaysia, Petronas Tower 3	Bavani Jayadevan & Maaz Mahmoob
12.	26 May – 4 June	ISO Meeting	Mexico	Dr KM Loi

June 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	2 June	CFO Summit "Sustaining Competition in the new Economy: A Catalyst for Accelerating Growth"	ASLI	Dato Akhbar Satar and Pang Chin Fang
2.	3 June	Reforming The Attorney General's Chamber – IDEAS Round Table Discussion	Aloft, K.L Sentral	Lawrence Chew
3.	4 June	YMTA Meeting	TI-M Office	Chak Tze Chin & Bavani Jayadevan
4.	9 June	Meeting with UPM for Youth Integrity Survey Collaboration	UPM, Kajang	Chak Tze Chin & Bavani Jayadevan
5.	13 June	Meeting with Legal Aid Service, K.L	Legal Aid Service office at K.L	Dr Muhammad Mohan, Chak Tze Chin & Bavani Jayadevan
6.	13 June	Meeting with Public Service Department	TI-M Office	Dr. Muhammad Mohan, Dr. Loi Kheng Min & Chak Tze Chin Tze Chin
7.	15 June	GIAT Meeting	IDEAS Office	Bavani Jayadevan
8.	16 June	Youth Engagement: "Passion for Justice: Be the Change" – Law Society of Inti International University	Inti International University	Chak Tze Chin, Bavani Jayadevan, Tashaa
9	20 June	Meeting with Malaysian Youth Council	Majlis Belia Malaysia, Cheras	Chak Tze Chin & Bavani Jayadevan
10.	22 June	Meeting with Jawatankuasa Integriti -	Jawatan kuasa kira-kira Perak	Dato Akhbar STAR
11.	27 June	Meeting with Lam Chong Wah for Defense Worshop	REFSA Office – Jalan Pudu	Chak Tze Chin & Bavani Jayadevan
12.	28 June	Astro Analisa – Rasuah & Cabaran	Astro	Dato Akhbar Satar
13.	29 June	Meeting with Suhakam	Suhakam, Jalan Sultan Ismail	Tze Chin, Tashaa & Bavani Jayadevan

July 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	1 July	Nestle Interview	TI-M office, PJ	Pang Chin Fang and Dr Muhammad Mohan
2.	22 July	Discussion on "Had Umur Belia 15-30 Tahun: Sudut Pandangan Bebas"	Murni Nursing College, Putrajaya	Chak Tze Chin & Bavani Jayadevan
3.	25 July	Freedom of Information Forum	Selangor State Legislative Assembly, Shah Alam	Chak Tze Chin & Bavani Jayadevan

August 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	1 August	Meeting with MACC	TI-M office, PJ	Dr. Muhammad Mohan & Chak Tze Chin
2.	1 August	Talk on Fraud at Institute Internal Audit Conference	Pullman, K.L	Dato' Akbar Satar
3.	1 August	TV Interview with Al Hijrah " Rasuah"	TV Al Hijrah	Dato' Akbar Satar
4.	4 August	Meeting with SUHAKAM	TI-M office, PJ	Chak Tze Chin
5.	4 August	Institute of Diplomacy and Foreign Relations - Lecture on Integrity, Abuse of Power and Bribery	Wisma Putra, K.L	Dato' Akhbar Satar
6.	9 August	MACA conference – "Fraud"	MACA	Dato Akhbar Satar
7.	18 August	Interview with Bernama	Bernama	Dato' Akhbar Satar
8.	22 August	Meeting with Institute of Strategic and International Studies (ISIS)	ISIS Office, K.L	Chak Tze Chin
9.	22 August	Meeting with British High Commission	British Embassy, K.L	Chak Tze Chin & Dr. Loi Kheng Min
10	23 August	Defence Workshop – Integrity & Good Governance in Defence Procurement	Pullman Hotel, K.L	TI-M Exco and Staffs
11	23 August	Meeting with Lam Choong Wah – Defence Programme	Pullman Hotel, K.L	Dr Loi Kheng Min and Chak Tze Chin with TI- UK Colleagues (Tobias Bock and Michelle Man)

12	24 August	Meeting with Norwegian Embassy – Defence Programme	Norwegian Embassy, K.L	Dr Loi Kheng Min and Chak Tze Chin with TI- UK Colleagues (Tobias Bock and Michelle Man)
13.	24 August	Meeting with U.S Embassy– Defence Programme	U.S Embassy, K.L	Dr Loi Kheng Min and Chak Tze Chin with TI- UK Colleagues (Tobias Bock and Michelle Man)
14.	24 August	Meeting with Dutch Embassy – Defence Programme	Dutch Embassy, K.L	Dr Loi Kheng Min and Chak Tze Chin with TI- UK Colleagues (Tobias Bock and Michelle Man)
15.	25 August	Meeting with PETRONAS	PETRONAS, K.L	Dr Loi Kheng Min , Chak Tze Chin & Pang Chin Fang
16.	25 August	Meeting with Australian Embassy – Defence Programme	Australian Embassy, K.L	Dr Loi Kheng Min and Chak Tze Chin with TI- UK Colleagues (Tobias Bock and Michelle Man)
17	25 August	Lecture with MACA "Compliance"	MACA	Dato Akhbar Satar
18	25 August	Talk at UiTM " Compliance and Integrity"	UiTM	Dato Akhbar Satar
19	28 August	Interview with TV Al Hijrah "Integriti, rasuah dan akuntabiliti"	TV Al Hijrah	Dato Akhbar Satar

September 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	5 September	Meeting with Suhakam	Suhakam, K.L	Chak Tze Chin
2.	5 September	Radio IKIM interview "Integriti & Rasuah	Radio IKIM	Dato' Akhbar Satar
3.	6 September	GIAT Meeting	C4 Office, P.J	Dr. Loi Kheng Min & Chak Tze Chin
4.	9 September	Meeting with TM	TM Tower, Bangsar	Dr. Muhammad Mohan & Pang Chin Fang
5.	21 September	Dialogue Session with Yayasan Hasanah Partners and Civil Society Organisations (CSOs) on Taman Tugu Project	Mercu UEM, Jalan Stesen Sentral 5, KL Sentral	Dato' Akhbar Satar
5.	24 September	Keynote Speaker - 1st Biennial Psychology for Malaysia Symposium	Human Sciences Building, International Islamic University Malaysia, Gombak Campus	Dato'Akhbar Satar

6.	26 September	GIAT - Open Data Workshop	Selangor State Legislative	Bavani Jayadevan
			Assembly, Shah Alam	
7.	27 September	GIAT – Freedom of Information	Penang Institute , Penang	Dr. Loi Kheng Min, Chak
		Forum		Tze Chin & Maya Banks
8.	28 September	USM – Meeting for Workshop	USM Campus, Penang	Chak Tze Chin & Maya
		Collaboration		Banks
9.	28 September	Women's Centre for Change –	WCC, Penang	Chak Tze Chin & Maya
		Meeting for Speak Up Woman		Banks
		Collaboration		

October 2016

No.	Dates	Events / Activities	Venue	Participant(s)
2.	1 October	Talk at Felda's Integrity Day	Felda	Dato Akhbar Satar
3.	4 October	Meeting with ATC College for Workshop Collaboration	Sentral, K.L	Chak Tze Chin & Maya Banks
4.	4 -6 th October	CIP Conference	Everly Putrajaya Hotel	Pang Chin Fang
5.	7 October	Talk with Postgraduates students from UKM	MACA - Persiaran Tuanku Syed Sirajuddin	Dr. Muhammad Mohan & Chak Tze Chin
6.	7 October	Training for SUHAKAM	SUHAKAM HQ, K.L	Dr. Pola Singh & Maya Banks
7.	8 October	Malaysian Freedom Summit 2016 – Panellist	Shah's Village Hotel, P.J, Selangor	Dato' Akhbar Satar
8	11 October	Meeting with SMK Damansara Damai 1	SMK Damansara Damai 1, Sg. Buloh	Chak Tze Chin & Bavani Jayadevan
9	12 October	Meeting with Auditor General's Office	AG Office Putrajaya	Dato Akhbar Satar & Chak Tze Chin
10.	13 October	C4 Roundtable Discussion	Selangor Royal Club, K.L	Chak Tze Chin
11.	16 October	Agent Conference on Money Laundering	Nexus Bangsar Convention Center	Dato Akhbar Satar
12.	18 October	PETRONAS – ISO 37001 workshop	PETRONAS, K.L	Dr. Loi Kheng Min , Chak Tze Chin & Pang
13.	19 October	TM Best Practice Sharing Sessions	Menara TM, Bangsar	Dr. Loi, Dr. Muhammad Mohan, Chak Tze Chin & Pang Chin Fang, Maya Banks
14	20 October	Open Government Partnership Conference	Sunway Putra Hotel, K.L	Chak Tze Chin, Bavani Jayadevan & Maya Banks
15	24 October	Meeting with MACA – School trip discussion	MACA - Persiaran Tuanku Syed Sirajuddin	Chak Tze chin & Bavani Jayadevan

November 2016

No.	Dates	Events / Activities	Venue	Participant(s)
1.	8 November	Panelist for Forum at Angkasa— Integriti Pemangkin Kejayaaan Koperasi	Wisma Ungku A.Aziz, Kelana Jaya	Dato Akhbar Satar
2.	10 November	Seminar with Malaysian Crime Prevention Foundation " Jenayah"	Malaysian Crime Prevention Foundation	Dato Akhbar Satar
3.	9 November – 11 November	Integrity Club Programme	SMK Damansara Damai 1 – SG. Buloh	Dato Akhbar Satar, Dr Muhammad Mohan, Puan Faridah, Chak Tze Chin , Bavani Jayadevan
4.	12 November	ISO 37001 – Training	HELP University, Damansara	TI-M Exco Members and Staffs
5.	12 November	Forum Pengguna 2016 – Integriti	Menara Felda, K.L	Dato' Akhbar Satar
6.	17-18 November	Konvensyen Integrity Nasional	IIM, K.L	Pang Chin Fang
7.	22 November	Integrity Conference - PKNS	PKNS, Shah Alam	Dato' Akhbar Satar, Chak Tze Chin, Pang Chin Fang & Bavani Jayadevan
8	24 November	Guest Speaker - Seminar Pemantapan Integriti 2016 Peringkat Jabatan Audit Negara	Dewan Serbaguna MPIC, Putrajaya	Dato' Akhbar Satar
9	Nov 26 – Dec 7	17 th International Anti- Corruption Conference and Annual Membership Meeting	Panama	Dato' Akhbar Satar & Mr. Kanakaraja

December 2016

No.	Dates	Events / Activities	Venue	Participant(s)
	8 December	BITU Conference	Seremban	Chak Tze Chin
1.				
2.	9 - 10 th December	Walkabout Programme with MACC	MARA Digital Mall	Chak Tze Chin, Pang Chin Fang & Bavani Jayadevan
3.	20 December	Program Hari Integriti	Bandar Meru Raya, Ipoh, Perak	Dato' Akhbar Satar
4	23 December	Ruang Bicara – "Rasuah & Integriti	Bernama TV	Dato' Akhbar Satar
5.	28 December	Meeting with PEMANDU Director " Datuk Amir Noor	Plaza Damas	Dato' Akhbar Satar

5.0 Upcoming Projects 2017

5.1 **BICA Project**

- Funded by TI-S under Siemens Integrity Initiatives (SII)
- New tool, comprehensively assessing business integrity at country level
- Looks at both the demand and supply side of corruption in the business sector
- 9-12 months to assess the status of key thematic areas which enable the business sector to act with integrity

Business Integrity Country Agenda (BICA Project)

A study of Business Integrity in Malaysia

6.0 Membership

Category	Subscription Members as Feb 2017	December 2016	December 2015
Individual	66	62	28
Corporate	11	13	08
Friends	0	0	0
Total	77	75	36

7.0 Staff and Interns

Staff:

No.	Name	Position			
Secreta	Secretariat				
1	Chak Tze Chin	Manager			
2	Pang Chin Fang	Project Officer II			
3	Bavani a/p Jayaderan Rajaretnam	Senior Executive			

The following interns left the organization in 2016. We thank them for their services.

No.	Name	Position
1	Janis Daniel	Intern
2	Maaz Mahboob Ali	Intern
3	Tasha Devarajoo	Intern
4	AKM Mohsin	Intern
5	Maya Banks	Intern