



The Malaysian Society for Transparency and
Integrity (TI- Malaysia)

(ROS Registration No. 1649)

ANNUAL REPORT

2011



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1. Introduction

The year in review has been eventful and challenging for TI-M, both as an organisation and in terms of its programmes and activities.

The major programmes that were undertaken during this period were:

- The Forest Governance and Integrity Programme which included research, training, conferences and public outreach activities.
- The political financing project which began in 2008 culminated with the submission of a memorandum to the prime minister for reforms in the financing of political activities. TI-M made a submission of recommendations to the Parliamentary Select Committee on Electoral Reforms in December 2011.

One of the outcomes of the political financing project was a conference on Building Integrity and Reducing Corruption Risks in Defence and Security, which was the first ever such event in the country.

- The many corporate scandals that have come to light have resulted in the development of tools for reducing private sector corruption. Under the Business Integrity Programme, which is a pioneering effort for TI-M, advisory services on implementing anti-corruption tools were provided to both private and public sector companies.
- The Corruption Perception Index for 2011, which reflected a dip in Malaysia's performance from the 56th spot in 2010 to 60th place in 2011, was seen as a wake-up call for the government.
- TI-M was also represented at numerous meetings and dialogues with government agencies, the private sector and civil society organisations.

At the organisational level, the increase in the number of programmes necessitated the development of human resource capacity of the organisation.

The TI-M Strategic Plan 2012 -2015, which will be presented to members of the chapter at the Annual General Meeting on 17 March 2011 will require greater resource mobilization to sustain the programmes and to combat corruption in the country.

On behalf of the Executive Committee, 2011-2012

Josie M Fernandez

Secretary General, TI-M

2. Projects

2.1 Forest Governance Integrity (FGI)

The FGI is a regional programme initiated by TI which involves six countries in the Asia Pacific region that have significant timber trade.

BACKGROUND

The target countries for this project are China, Indonesia, Malaysia, Papua New Guinea, Solomon Islands and Vietnam. The Transparency International Chapters in each country have set up local forestry units and Indonesia has started a Regional Centre in Jakarta and three units in the three major islands. The Regional Centre implements the project with the support of the TI Secretariat.

START DATE

March 2009

OBJECTIVES

1. To increase awareness of the challenges of corruption in the forestry sector.
2. To foster the development and application of monitoring tools.
3. To strengthen cooperation among relevant stakeholders in addressing the challenge.

PERSONNEL

Three full time staff and one Consultant.

OUTCOMES

Conferences/Seminars

Consultations with stakeholders in Peninsular, Sabah and Sarawak are ongoing using the Anti-Corruption tools that have been developed.

Training

Development of strong collaborative partnerships with Government agencies, Non-Governmental Organisations, Professional and Research units, and the public.

Publications

1. Publication of a risk assessment report for Peninsular Malaysia titled *“Forest Governance Integrity Report – Peninsular Malaysia”*.
2. A Manual and Tool (*“Analysis of corruption in the Forestry Sector”*) for mapping, analysing and monitoring corruption risks in the forestry sector has been prepared in consultation with major global stakeholders, and is currently being adapted at the local level.
3. An Anti-Corruption manual, *“Reducing Emissions from Deforestation and Forest Degradation (REDD)”*.

Research

FGI’s research findings based on inputs provided by stakeholders are being reviewed and adapted for implementation by the Forestry Department.

Legislation

Review of the 1993 National Forestry Act is ongoing.

PROPOSED ACTIVITIES

1. FGI Advocacy work in 2012:
 - a. Regulatory matters
 - policies on land use and land conversion.
 - pre-preparation of concession areas prior to licensing.
 - b. Forest Harvesting, Illegal logging and Timber Supply Chain
 - monitoring and enforcement through the Forest Watch Project (Enhancing resource, monitoring and enforcement mechanism).
 - c. Building integrity in forest management.
 - enhancing integrity in forest management and building staff integrity.
2. Expansion of FGI Operations- Setting up FGI- Operations office in Sabah and Sarawak.
3. Launch of Forest Watch Website and citizens’ initiatives to monitor forested areas, receive feedback and report illegal logging activities.

2.2 Business Integrity Programme (BIP)

BACKGROUND

The BIP project was established to address corruption in the private sector and complement TI-M's advocacy in anti-corruption and transparency work with practical, working solutions through paid advisory services.

The BIP Delivery Unit was developed to accelerate good governance practices in the private sector by promoting business integrity and the implementation of measurable anti-corruption standards and practices. It engages with private and public sector stakeholders, including state enterprises, private sector companies, Government Linked Companies (GLC) and Small and Medium Enterprises (SME). By employing a wide range of tools, including Integrity Pacts (IP), the creation of coalitions and the implementation of Corporate Integrity Systems (CIS), the BIP Delivery Unit promotes good governance and the business case for operating with zero tolerance for corruption. To this end, it also provides integrity services on a grant basis.

START DATE

May 2011

OBJECTIVES

1. To provide full transparency at every step of a well- designed contracting process through a legally binding no-bribe agreement, with sanctions for any breaches.
2. To implement a Corporate Integrity System (CIS) for private companies which is based on TI's 6 Step Process.
3. To develop courseware and modules on the vital components of the CIS, and offer these training modules to private companies.

PERSONNEL

2 full time staff and 1 intern.

OUTCOMES

Research and Documentation

1. Learning points from the successful implementation of the first pilot CIS with Thumbprints United (a Malaysian printing & packaging company) in November 2011 is being used to produce a set of general templates for the CIS.
2. First draft of anti-corruption policy templates for SMEs completed.

Current CIS Projects

CIS projects are currently being deployed on a grant basis at:

1. Thumbprints United (Evaluation of CIS implementation in progress).
2. Kumpulan Semesta Sdn. Bhd. (KSSB).
3. Perbadanan Kemajuan Negeri Selangor (PKNS).

Presentations

1. Briefing paper and strategy outlined for the creation of anti-corruption coalitions in the construction and the SME sectors.
2. Presentation to Proton's Group Procurement Division on the topic "Fighting Corruption in Malaysia". The presentation included the definition and effects of corruption, results of TI's various indexes and an overview of the Integrity Pact (IP).
3. Joint Integrity Conference held with Federation of Malaysian Manufacturers (FMM) on 10 November 2011: Making Business Sense from Integrity. A total of 34 participants heard the case for business integrity from speakers from the MACC, TI-M, private sector companies and high profile government ministers.

Proposal Submissions

1. CIS proposal submitted to a new Medical Centre in Malacca.
2. Proposal submitted to SME Corp to establish an Integrity Coalition.

Representations

Representation at bi-monthly Integrity Round Table discussions organized by PEMANDU, including Malaysian Anti-Corruption Commission (MACC), Institut Integriti Malaysia (IIM), Bursa, Suruhanjaya Syarikat Malaysia (SSM), SME Corp, GLCs and other stakeholders, establishing links with key players in integrity in Malaysia.

PROPOSED ACTIVITIES

1. Complete implementation of CIS in two state enterprises: PKNS and KSSB.
2. Implement CIS programmes with GLCs, private sector companies and SMEs.
3. Develop integrity training courseware for Sales, Procurement and HR; and industry-specific courseware for Oil & Gas, Automotive and Public Works.
4. Establish coalitions against corruption in the construction and SME sectors.
5. Facilitate legislative changes to make companies – not staff – responsible for staff activities by engaging with regulatory bodies in Malaysia (long term plan).
6. Build a resource pool of CIS trainers and create an Asia-Pacific regional centre for BIP services (long term plan).

2.3 Reforming Political Financing (PF) in Malaysia Project

BACKGROUND

Political Financing addresses the main cause of institutionalised bribery and corruption in politics. TI-Malaysia undertook a research on the levels of transparency in current legislation, such as election laws, the financing practices of political parties, the funding of electoral campaigns and the institutional capacity of the relevant regulatory bodies to ensure fairness and accountability during elections.

START DATE

June 2009

OBJECTIVES

1. To assess levels of transparency and accountability in political financing in Malaysia and propose reform measures.
2. To enhance transparency and accountability in the financing of political parties and electoral competition with the aim of increasing public trust in the political system.

PERSONNEL

2 full time staff and 1 Consultant (until May 2011).

OUTCOMES

Campaigns

Nationwide workshops and meetings on “*Reforming Political Financing in Malaysia*” were held where TI-M engaged with the public through forums as well as met with Members of Parliament (MP’s) in Shah Alam, Penang, Kuala Terengganu, Kuala Lumpur.

Training

Conducted a training workshop on “*Toolkit for Integrity, Accountability and Transparency in Defence and Security*” for civil society groups.

Conferences and Seminars

1. Public seminars titled “Nationwide Campaign on Reforming Political Financing in Malaysia” were conducted in Kuala Lumpur, Shah Alam, Penang, Kuala Terengganu, Kota Kinabalu and Kuching.
2. A conference on “**Building Integrity and Reducing Corruption Risks in Defence and Security**” examined how funds from these industries can be used for campaign financing.

Submissions

1. Submission of 22 point memorandum on Political Financing Reforms to the Prime Minister in May 2011.



PROPOSED ACTIVITIES

1. Follow up workshop on the UN Arms Trade Treaty (ATT).
2. Participation in TI-Defence and Security Programme (DSP) Defence global survey.

Development of project, including fund raising activities is underway.

2.4 Collaboration with TI-S and other national Chapters

1. FGI regional project – with TI-S, TI Indonesia, TI Solomon Islands.
2. Integrity Pacts – collaboration with the TI-S Private Sector Team on documentation and best practices for implementation.
3. Defence conference – with TI-DSP (Based at TI-UK), TI-Indonesia and TI-Philippines.
4. G-20 Working Group on Corruption – with TI-S.
5. CPI Review – TI-M Exco member, Ngooi Chiu Ing, was part of the review team (one of two representatives from the Asia Pacific region).

3. 2011 Activities

3.1 Events Organized by TI-Malaysia

February 2011

Political Financing - KL seminar

Date : 18 February

Remarks : The PF public seminar was held at Chinese Assembly Hall, Kuala Lumpur. This was our 1st event jointly organised with our partners Bersih 2.0 and Mafrel. The panellists included Prof. Dr. Terence Gomez of Universiti Malaya (UM), Prof. Dato' Dr. Ishak Tamby Kechik of MACC's Advisory Panel, Zaid Kamaruddin of Bersih and Datuk Paul Low. A total of 60 people attended the seminar.

March 2011

Political Financing – Kota Kinabalu

Date : 17 March

Remarks : The first leg of the PF forum in East Malaysia was held in Kota Kinabalu, Sabah. Panellists were Datuk Wira Wan Ahmad, Deputy Chairman of EC, Tan Sri Simon Sipaun, Former Vice Chairman of the Human Rights Commission of Malaysia (SUHAKAM), Col (R) Shaharudin, Deputy Chairman of Malaysians for Free and Fair Elections (MAFREL) and Prof Datuk Mohd Ali, TI-M's Deputy President. A total of 48 participants took part in the forum.

Political Financing - Kuching

Date : 19 March

Remarks : The Sarawak leg of the PF forum was held in Kuching. Moderated by the Executive Director, Alan Kirupakaran, the panellist were Datuk Wira Wan Ahmad, Deputy Chairman of Election Commission (EC), Prof Andrew Aeria, Political Professor at Universiti Malaysia Sarawak (UNIMAS), Dr. Wong Chin Huat, Committee Member of BERSIH 2.0, Col (R) Shaharudin, Deputy Chairman of MAFREL and Prof Datuk Mohd Ali, TI-M's Deputy President. A total of 35 participants were involved in the forum.

May 2011

Handing of Memorandum on Reforming Political Financing to the Prime Minister's office

Date : 5 May

Remarks : The Secretary General, Josie Fernandez, and Executive Director, Alan Kirupakaran, handed over the memorandum on Reforming Political Financing to the Prime Minister's office. The memorandum (in Bahasa and English) was received by Encik Asrul Affendi from the Prime Minister's press office.

July 2011

1st Workshop on using Google Earth Mapping Technology

Date : 18 July

Organizer : TI-Malaysia (FGI)

Remarks : As part of our advocacy work under the FGI programme, the FGI team organized a training session on using Google Earth Mapping Technology as a tool to monitor corruption in the Forestry sector. A total of 50 participants attended the workshop. The Secretary General, Josie Fernandez, gave the welcoming remarks.

Tree Planting Programme

Date : 18 July

Remarks : A Tree Planting Programme was held at the Ayer Hitam Forest Reserve in Puchong to raise awareness of good governance in forest conservation and sustainability. Organised by the FGI team, a total of 78 participants comprising of faculty members and staff of Universiti Putra Malaysia, MACC, NGOs and government agencies, school children, media and residents from the surrounding area attended the event. The Deputy President, Prof. Datuk Haji Mohamad Ali Hassan gave the opening remarks. The highlight of the event was the planting of 80 forest seedlings at the forest reserve.

TI Asia Pacific Regional Programme Meeting (RPM)

Date : 13-15 July

Remarks : The TI Asia Pacific Regional Programme Meeting (RPM) was held at Saujana Hotel, Kuala Lumpur. A total of 65 delegates comprising executives from 21 Asia Pacific chapters and the TI-S Secretariat attended this year's event. The Secretary General and Executive Director were TI-M's official representatives. The President and members of the Exco attended various sessions during the RPM. The Secretary General presented at the session "Challenges for Advocacy in

a Difficult Environment” on 14 July.

August 2011

2nd Workshop on using Google Earth Mapping Technology

Date : 11 August
Remarks : The FGI team conducted the 2nd workshop on using Google Earth at MACA. The half day training was held at the Malaysian Anti Corruption Academy (MACA). It was conducted by En Shamsudin Ahmad from Geomatika Kolej. The Secretary General gave the opening address.

Talk on Native Customary Rights (NCR)

Date : 13 August
Remarks : The FGI team organized a talk on Native Customary Rights to Land (NCR) in Malaysia which was held at the Saujana Resort Hotel. The speaker was YB BARU BIAN, State Assemblyman for BA'KELALAN, Sarawak. The talk aimed at raising public awareness and understanding the issues and challenges related to the status of NCR in Malaysia. YB Baru Bian also gave updates on NCR cases in the Malaysian courts.

3rd Workshop on using Google Earth Mapping Technology

Date : 20 August
Remarks : The FGI team conducted the Sarawak leg of the training on Google Earth at the Customs Academy in Kuching. A total of 32 participants from Institute of Foresters Malaysia (IRIM), Sarawak Forestry Department and local NGO's such as the Biological Society Sarawak (BCSS), Sarawak Dayak and Iban Association (SADIA), Sarawak Timber Association (STA) attended the programme.

4th Workshop on using Google Earth Mapping Technology

Date : 22 August
Remarks : The FGI team conducted the Sabah leg of the training on Google Earth at University Malaysia Sabah, Kota Kinabalu. A total of 28 participants from the Malaysia Nature Society (MNS), WWF Sabah, Partners of Community Organisations Trust (PACOS), Sabah Environment Protection Association (SEPA), Koperasi Pengguna Sabah, Sabah Timber Industry Association (STIA), Popular Communications for Human Rights in Malaysia (KOMAS), Sabah Land Development Board (SLDB), Daily Press and The Borneo Post attended the programme.

September 2011

Forestry Workshop on FGI report on Reducing Emission from Deforestation and Forest Degradation (REDD+)

- Date : 29 September
- Remarks : A forestry workshop was held at the Boulevard Hotel, KL to discuss and review the FGI report on REDD+. Among papers presented were on REDD+ in Malaysia by University Putra Malaysia, Technology in Sustainability and REDD+ efforts by Kspatial Sdn Bhd and an overview of the FGI - PAC REDD+ by the FGI Asia Pacific Department.

November 2011

Conference on “Making Sense from Integrity”

- Date : 10 November
- Remarks : TI-M in collaboration with FMM organised a conference on “Making Sense from Integrity”. The conference aimed to provide the business community with up to date information about new international bribery legislation and how it could affect their business, tools and practical procedures to insulate companies against the financial impact of corruption.

Workshop on Civil Society Toolkit for Transparency in Defence and Security

- Date : 18 November
- Remarks : A workshop for civil society representatives was conducted by Dr. Mark Pyman of TI-UK's Defence and Security Counter-Corruption Programme (DSP) on analysing defence budgets. Held at the Grand Dorsett Subang Hotel, it was attended by representatives from TI chapters in Indonesia and Philippines, and Malaysian NGOs such as Suaram, Aliran and Amnesty International.

Conference on “Building Integrity and Reducing corruption Risks in Defence and Security”

- Date : 19 November
- Remarks : TI-M organised the conference on “Building Integrity and Reducing Corruption Risks in Defence and Security” at the Grand Dorsett Subang Hotel. The conference aimed to raise the public's awareness on the issue of transparency in the arms trade. The use of defence contracts to fund political parties, was also discussed. The main speakers were Dr. Mark Pyman from TI UK's DSP project, H.E. Mr. Jan Soer, Deputy Head of Mission of the Embassy of the Kingdom of the Netherlands and Dr. Kua Kia Soong, Director of Suaram and local advocate on transparency

in Arms Procurement.

In conjunction with the conference, TI-M launched the TI Defence Budget Transparency Report which was produced by TI UK's Defence and Security Counter-Corruption Programme (DSP). A total of 98 participants including former military officers and a Member of Parliament attended the conference which was chaired by Josie M. Fernandez, the Secretary General of TI-M.

Seminar on Tasik Chini

Date : 26 November

Remarks : A seminar entitled "Care to Action: Multi-Pronged Strategy Needed to Reverse the Decline of Tasik Chini" was held at the Grand Dorsett Subang Hotel. Its objectives were to review the state of Tasik Chini, identify current challenges and propose steps to return it as an ecotourism destination. The Secretary General (Josie Fernandez) gave the welcome address and chaired the discussions.

December 2011

UN Anti-Corruption Day event

Date : 9 December

Remarks : A commemorative event was held on the day with a briefing on "Moving Forward with Corporate Integrity" for members of the press and invited guests.

Forum on The Forest Factor in Sustainable Development

Date : 15 December

Remarks : The Forest Governance Integrity team organized the forum at the Grand Dorsett Subang Hotel with an aim of finding solutions to the rapid loss of Malaysia's natural forests through corruption and continued deforestation for plantations. The event brought together 82 stakeholders, including key officials from the Ministry of Natural Resources and Environment of Malaysia, Forestry Department of Peninsular Malaysia, Sabah and Sarawak; Malaysian Anti Corruption Commission, NGO'S and Academics. The welcome address was given by the Secretary General.

3.2 Presentations

January 2011

Presentation of TI-M's Activities to Petronas

Date : 17 January

Remarks : Presentation of TI-M's activities to En. Rosli bin Rahim, General Manager, Stakeholder Management Department at Petronas and his team. The President and Executive Director represented TI-M. In addition to our activities, the Petronas team was given a briefing on TI-M's expenditure and future plans.

February 2011

Presentation to Embassy of the Federal Republic of Germany

Date : 9 February

Remarks : The Executive Director and FGI Project Manager met with officers from the Embassy of the Federal Republic of Germany. In attendance were Dr. Michael Feiner (Deputy Head of Mission), Dr. Ernst Röder-Messell (Counsellor for Economic, Commercial and Environmental Affairs) and Mr. Andreas Lang (First Secretary). They were updated on TI-M's activities in general and the FGI programme in particular.

Presentation to Federation of Malaysian Manufacturers (FMM)

Date : 16 February

Remarks : The President (Datuk Paul Low) and Executive Director (Alan Kirupakaran) presented the activities of TI-M to FMM's Presidential Council. This is a follow up to our request for funding from FMM for TI-M's annual operational expenditure.

Presentation to MACC National Key Result Areas (NKRA) Committee on Corruption

Date : 20 February

Remarks : The MACC NKRA Committee on Corruption conducted a Mini Lab session with Media practitioners in Port Dickson. The Deputy President (Prof. Datuk Haji Mohamad Ali Hasan) presented TI-M's views on MACC's efforts undertaken to date and also propose proposed strategies to achieve their targets.

March 2011

Presentation at luncheon by the Federation of Public Listed Companies

Date : 24 March

Organizer : Federation of Public Listed Companies

Remarks : The President (Datuk Paul Low) spoke on "Combating Corruption in Malaysia" at a luncheon talk organised by the Federation of Public Listed Companies (FPLC).

Presentation at Launch of the Corporate Integrity Pledge

Date : 31 March

Remarks : The launch of the Corporate Integrity Pledge (CIP) and Anti Corruption Principles for Corporations in Malaysia was held at Bursa Malaysia. The CEO of Pemandu, Datuk Sri Idris Jala, launched the event and recognised the first corporations to sign the pledge – Top Glove Corporation, Siemens Malaysia and Malaysia Airport Holdings Bhd. TI-M was represented by the President (Datuk Paul Low) who gave a briefing on the pledge and expectations from the signatories.

April 2011

Projek Amanat Negara

Date : 9 April

Organizer : The United Kingdom and Eire Council of Malaysian Students (UKEC)

Remarks : The President (Datuk Paul Low) was a panel speaker at the project held in London. The theme was "Empowering Youth for Tomorrow's Malaysia."

May 2011

Forum "Seminar Integriti Warga Pihak Berkuasa Tempatan Negeri Johor 2011"

Date : 16 May

Organizer : Institut Integriti Malaysia (IIM), Johor local government office and the Kluang District Office

Remarks : The Deputy President (Prof. Datuk Haji Mohamad Ali Hassan) was one of the Panellists at the seminar held at Prime City Hotel, Kluang, Johor.

Presentation in a meeting organized by the Swedish International Development Agency (SIDA)

Date : 24 May

Remarks : The Secretary General (Josie Fernandez) presented a paper in Penang on corruption in the region. Areas covered included an overview of TI-M, current projects and TI Asia Pacific Department and latest developments.

June 2011

Presentation to Proton's Group Procurement Division

Date : 8 June

Remarks : The Executive Director (Alan Kirupakaran) gave a presentation on the topic "Fighting Corruption in Malaysia". The presentation included an overview of TI, the definition and effects of corruption (pictorial examples) and results of indexes/surveys/reports related to corruption in Malaysia.

Presentation at 1st CEO Dialogue

Date : 23 June

Organizer : Federation of Malaysian Manufacturers (FMM)

Remarks : FMM kicked off its nationwide CEO Dialogue with the first event being held in Johor Bahru. The President (Datuk Paul Low) participated as one of the speakers together with Tan Sri Mustafa Mansur, President of FMM, and Tan Sri Yong Poh Kon, Co-chair of PEMUDAH. Datuk Paul Low spoke on "Combating Corruption in the Private Sector".

July 2011

Presentation at 3rd CEO Dialogue

Date : 7 July

Organizer : Federation of Malaysian Manufacturers (FMM)

Remarks : The 3rd edition of FMM's CEO Dialogue was held in Melaka, where the President spoke on "Combating Corruption in the Private Sector".

Presentation at session for pioneer signatories of the Corporate Integrity Pledge

Date : 21 July

Organizer : PEMANDU

Remarks : The President, Datuk Paul Low, was a panellist at Pemandu's panel session for pioneer signatories of the Corporate Integrity Pledge held in Putrajaya. He spoke on the topic "Ethics and Integrity – Issues and Concerns".

August 2011

Presentation to the PKNS Governance Integrity Committee

- Date : 19 August
- Remarks : The 1st meeting of the PKNS Governance and Integrity committee was held at the State Secretariat building in Shah Alam. The President attended as a member of the committee. The other members were Dato Noordin Sulaiman, Deputy Secretary General (Development) as Chairman and Dato Fauziah binti Yaacob, Secretary of Procurement division, Ministry of Finance (also PKNS Board Member). The meeting discussed PKNS's internal procurement processes, while the President (Datuk Paul Low) gave an overview of our Corporate Integrity System (CIS).

September 2011

Presentation at University College Sedaya International (UCSI) University

- Date : 3 September
- Organizer : UCSI University – International Council of Malaysian Scholars and Associates
- Remarks : UCSI University/ICMS (International Council of Malaysian Scholars and Associates) Malaysia organised their Public Policy Competition 2011 at UCSI University, Taman Taynton View, Cheras, Kuala Lumpur. Exco Member Ngooi Chui Ing spoke at a seminar session for local and overseas university students on "Influencers of Transparency, Integrity and Accountability" regarding TI's approach, indices and surveys and TI-M's projects.

Lecture at INTI International College Subang

- Date : 7 September
- Remarks : This lecture was part of the compulsory module for the Bachelor of Commerce programme known as "Principles of Ethical Commerce". Exco member Chew Phye Keat delivered the lecture and covered among others, the definition of corruption, role of TI, anti corruption tools and the challenges faced in fighting corruption.

Presentation to Swiss Malaysian Business Association (SMBA)

- Date : 7 September
- Remarks : The President provided SMBA with an update on TI-M's current initiatives in Malaysia, Malaysia's position in the international corruption index, and the various measures being taken by the Malaysian government and business communities in fighting corruption.

Presentation at the 6th National Congress on Integrity

Date : 16 September
Organizer : USCI University
Remarks : The theme of the congress was “Addressing the ecosystem of Bribery & Corruption “. The goal of the Forum was to cull out serious issues and concerns related to mobilizing a people movement against bribery and corruption in Malaysia. The Secretary-General (Josie Fernandez) delivered a keynote speech which covered the anatomy of corruption, its consequences and cost, and the way forward.

October 2011

Presentation at Rotary Club Pudu Luncheon

Date : 17 October
Organizer : Rotary Club Pudu
Remarks : The Rotary Club of Pudu, KL held its weekly luncheon meeting for its members on the topic “Transparency & Accountability in the Corporate World” at the Shangri-La Hotel, Kuala Lumpur. The Executive Director (Alan Kirupakaran) presented to a group of 36 Rotarians, followed by a question and answer session.

Presentation at the Workshop on Paid Advisory Services

Date : 17 October
Organizer : TI-S
Remarks : The Secretary General, Josie Fernandez, made a presentation on TI-M's Business Integrity Project at the workshop held after the Annual Members Meeting in Berlin. The discussions at the workshop focused on the practical experiences TI national chapters have gained in providing paid services to the private and public sectors in the past few years,

Presentation at the 16th Civil Service Conference

Date : 21 October
Organizer : INTAN
Remarks : The President (Datuk Paul Low) presented a paper on “Integrity in the Public Sector: Are We Doing Enough?” at the 16th Civil Service Conference themed “People First, Performance Now: The Public Service Response”.

November 2011

Presentation to Parliamentary Select Committee

Date : 11 November

Remarks : TI-M presented our position on Electoral Reforms to the Parliamentary Select Committee on Electoral Reforms at the Parliament House. The President (Datuk Paul Low), Secretary General (Josie Fernandez), Executive Director (Alan Kirupakaran) and Integrity Officer (Joseph Tong) attended the event. Copies of TI-M's memorandum on Reforming Political Financing highlighting our 7 immediate recommendations to the government were distributed to the committee.

Presentation at the Macquarie Series programme

Date : 22 November

Organizer : Macquarie Capital Securities Ltd based in Hong Kong

Remarks : The Macquarie Seminar Series programme in Kuala Lumpur was held at the Mandarin Oriental, Kuala Lumpur. The President (Datuk Paul Low) was invited to present on the topic of corporate governance and how that affects corruption perception and investments in Malaysian corporations. Representatives from the local banking industry, Bursa Malaysia and private corporations attended the talk.

Presentation at the United Nations Development Programme (UNDP) Human Development Report 2011 launch

Date : 25 November

Remarks : The Secretary General (Josie Fernandez) was a speaker at the Panel Session on Sustainability and Equity in Malaysia.

December 2011

Presentation at a Private Sector Workshop, Berlin

Date : 15 December

Remarks : The President (Datuk Paul Low) presented the work done by the BIP unit of TI-Malaysia. There was also exchanges on best practices for working with the private sector as well as TI's position on payment for services.

3.3 Representation (Meetings, Dialogues)

February 2011

Anti-Corruption Actions Amongst Private Sector

Date : 25 February
Organizer : Pemandu
Remarks : The closed door meeting included MACC, Integrity Institute of Malaysia (IIM), Securities Commission (SC), Companies Commission of Malaysia (CCM) and TI-M to discuss steps to initiate anti-corruption actions amongst the private sector.

Meeting with the Embassy of France

Date : 28 February
Remarks : The Secretary General, Ngooi Chiu Ing, and Executive Director, Alan Kirupakaran, paid a courtesy call to the French Ambassador to Malaysia, H.E. Dr. Marc Barety to give an overview of TI-M's current activities. Also in attendance was Ms. Virginie Corteval, the First Secretary.

March 2011

Meeting with the Embassy of Switzerland

Date : 1 March
Remarks : The Executive Director, Alan Kirupakaran, and the FGI Project Manager, Victor Soosai met with H.E. Dr. Rolf Lenz, Ambassador and Mr. Frank Eggmann, Deputy Head of Mission of the Embassy of Switzerland.

Meeting on waste management contract and tendering process

Date : 2 March
Organizer : Selangor State Government
Remarks : TI-M was invited to a meeting on the waste management contract and tendering process involving Majlis Perbandaran Subang Jaya (MPSJ). The meeting was chaired by Dato' Mohd Arif bin Ab. Rahman, the State Financial Officer. The Executive Director represented TI-M at the meeting.

Meeting with High Commission of Australia

Date : 9 March
Remarks : The Secretary General, Ngooi Chiu Ing, and Executive Director, Alan Kirupakaran, paid a courtesy call on H.E. the High Commissioner of Australia to Malaysia, Mr. Miles Kupa to discuss general matters relating to governance and anti-corruption measures. Also in attendance was the Second Secretary, Mr. Nigel Cory.

Corporate Sector Integrity Roundtable meeting

Date : 10 March
Organizer : Pemandu
Remarks : The second roundtable meeting on the Corporate Sector Integrity Pledge was held between Pemandu and relevant stakeholders, including IIM, MACC, SSM and TI-M at IIM. Among issues discussed were identifying measures to show the effectiveness of the pledge, and mechanism for disseminating information to the public.

Meeting with MACC

Date : 14 March
Remarks : Dato' Sri Abu Kassim, Chief Commissioner of MACC and Y. Bhg. Tan Sri Datuk Dr. Hadenan bin Abdul Jalil, Chairman of MACC's Operations Review Panel hosted a lunch with TI Exco members to discuss general matters. The president, Datuk Paul Low and Exco members Dato' Murad Hashim and Dr. Chin Yoong Kheong attended the event.

Meeting with Petronas

Date : 17 March
Remarks : The Secretary-General, Ngooi Chiu Ing, met with representatives of Petronas' Group Corporate Affairs Department to discuss Petronas' scores in TI's Promoting Revenue Transparency Report 2011.

April 2011***Meeting with EU Delegation to Malaysia***

Date : 20 April
Remarks : H.E. Ambassador Vincent Pickett, the Head of the European Union delegation to Malaysia paid a courtesy visit to the TI-M office. Accompanying him was Ivo Apostolov from their Political Affairs unit.

Meeting with MACC

Date : 25 April
Remarks : The President, Datuk Paul Low and Executive Director, Alan Kirupakaran, attended a meeting organised by MACC to discuss the monitoring of the government's mega projects, chaired by MACC's Chief Commissioner Dato' Sri Hj. Abu Kassim. MACC requested that TI-M lead the discussions on incorporating Integrity Pledges (IP) in the upcoming MRT project.

May 2011

Meeting with Director of National Key Result Areas (NKRA) at MACC

- Date : 19 May
- Remarks : A briefing was given by Dato' Hisham Nordin, the Director of NKRA at MACC to members of TI-M Exco on the progress of reforming political financing in Malaysia.
- Representing TI-M were the President (Datuk Paul Low), Deputy President (Prof. Datuk Haji Mohamad Ali Hassan), Secretary General (Josie Fernandez), Exco members (Dr. Loi Kheng Min and Ir. Haji Sabtu), and the ED (Alan Kirupakaran).
- Dato' Hisham stated that MACC has noted the recommendations put forward in TI-M's memorandum to the Prime Minister. The NKRA unit is currently working on mechanisms to credit donations directly into the accounts of political parties and allow for independent audits of these accounts. A press conference was held after the meeting.

Meeting on the MRT system

- Date : 20 May
- Organizer : MACC
- Remarks : The first meeting of the committee formed by MACC to look into transparent procurement processes for the proposed MRT system was held at the MACA.
- TI-M highlighted the need to include Arbitration and a heavy penalty clause (typically a % of the contract value) for bribery in the contract documents.
- TI-M was represented by the president (Datuk Paul Low), Exco Member, Dr. Chin Yoong Kheong and the Executive Director (Alan Kirupakaran).

Meeting on Land Capability Classification System

- Date : 25 May
- Organizer : TI-M (FGI)
- Remarks : The FGI team held a meeting with various stakeholders to discuss the challenges of the 'Land Capability Classification System' currently in use. Both current and former representatives from the Timber Board, Institute of Foresters Malaysia, Universiti Kebangsaan Malaysia (Lestari) and Forest Research Institute of Malaysia (FRIM) attended the meeting.

June 2011

Meeting on Land Capability Classification Survey and Preparation of Forest Areas before Issuing Concession Licenses

Date : 10 June

Organizer : TI-M (FGI)

Remarks : The FGI team had discussions with Dato' Baharuddin (Vice President of IRIM), Dato' Mohamed Darus Bin Mahmud (IRIM), Tuan Hj Rahimi bin Othman (Former Secretary General of Institute of Foresters Malaysia - IRIM) and Dato' Shaharuddin Mohamad Ismail (Lecturer from University Kebangsaan Malaysia).

TI-M and its partners are looking at how concession areas can be pre-prepared and how to assure that licenses are only issued for pre-prepared areas.

Meeting with Canadian government's Trade Office

Date : 21 June

Remarks : The President (Datuk Paul Low) and Executive Director (Alan Kirupakaran) met with Mr. David McDuff from the Canadian government's Trade Office who is conducting an analysis on the state of corruption and preventive measures being taken by countries in the region.

July 2011

Launch of SC's Corporate Governance Code

Date : 8 July

Remarks : The Securities Commission launched its Corporate Governance Code in Kuala Lumpur. TI-M was represented by the Secretary General, Josie Fernandez.

Meeting with the Embassy of Netherlands

Date : 28 July

Remarks : The Secretary General (Josie Fernandez) and Executive Director (Alan Kirupakaran) met with HE Mr. Jan Soer, Deputy Ambassador of the Dutch Embassy. Discussion centred on TI-M's Reforming Political Financing (PF) report submitted on 30 June, and the follow up actions.

August 2011

Electoral Roll Verification discussion with MAFREL

Date : 4 August

Remarks : Discussions were held with officials from MAFREL on the Electoral Roll Verification (ERV) exercise. The President (Datuk Paul Low), Secretary General (Josie Fernandez) and Executive Director (Alan Kirupakaran) attended the discussion.

MAFREL shared their experiences in analysing the electoral roll and highlighted possible areas where discrepancies could occur.

Review meeting of the FGI project

Date : 9 August

Organizer : Royal Norwegian Embassy

Remarks : A review meeting of the FGI project was held at the Royal Norwegian Embassy to discuss its progress. Attending from TI-M were The Secretary General (Josie Fernandez), Executive Director (Alan Kirupakaran) and FGI Manager (Victor Soosai) and the project consultant (Dato' Baharuddin). The Royal Norwegian Embassy was represented by Ms Aashild Kjok, First Secretary and Deputy Head of Mission.

Meeting with Thumbprints United Sdn. Bhd.

Date : 11 August

Remarks : The BIP team held a meeting with Thumbprints United Sdn Bhd (TUSB) to review their responses to the self assessment questionnaire submitted previously. Also discussed was the formation of TUSB's Zero Corruption working team.

Meeting with Top Glove

Date : 16 August

Remarks : A site visit was arranged with Top Glove to understand their anti corruption initiatives. The BIP Team attended together with representatives from Thumbprints. Executives from Top Glove gave an assessment of their in-house integrity policies, highlighting its successes and challenges.

September 2011

Roundtable Budget Discussion

Date : 5 September

Organizer : Centre for Public Policy Studies

Remarks : A roundtable discussion on budgets with Mr. Anthony Baker, Chief of Staff to the Australian Minister for Finance and Deregulation was held at the Royale Chulan, Kuala Lumpur. It aimed to provide insights to Australia's budget formulation processes, methods of engagement with the stakeholders and best practices to further strengthen the ability and role of Malaysian legislatures in decision making and formulation of policies. TI-M was represented by the Secretary General (Josie Fernandez).

Malaysia Day Carnival

Date : 16 September

Organizer : The Bangkung Row

Remarks : TI-M participated in the annual Malaysia Day carnival in KL to raise the public's awareness of our activities. Themed Malaysia Ku 2011 Street Festival, it was held at Jalan Bangkung, Bangsar. TI-M's booth displayed our publications and materials related to our FGI and IP projects.

Cost and Benefits of REDD Plus symposium

Date : 19-20 September

Organizer : Forest Research Institute Malaysia (FRIM)

Remarks : An international symposium on the "Cost and Benefits of REDD+" was held at the Intercontinental Hotel, Kuala Lumpur. The event discussed issues affecting REDD (Reducing Emission from Deforestation and Forest Degradation) in developing countries, with emphasis on its implementation mechanism. The FGI Project Manager (Victor Soosai) represented TI-M.

October 2011

TI Annual Membership Meeting

Date : 14 October

Remarks : The TI Annual Membership Meeting (AMM) was held in Berlin. The Secretary General (Josie Fernandez) was the official chapter representative.

Meeting with PKNS

Date : 19 October

Remarks : The President (Datuk Paul Low) and Executive Director (Alan Kirupakaran) met with PKNS to discuss implementation of a Corporate Integrity System within their organisation. PKNS was represented by the General Manager, Company Secretary and Internal Auditor.

Meeting with Norwegian Government Pension Fund

Date : 20 October

Remarks : A meeting between the FGI project team and the Norwegian Government Pension Fund was organised by the Norwegian Embassy. The fund's Ethics Council was on a fact finding mission to evaluate the logging situation in Malaysia.

November 2011**TI-M's Strategic Planning session**

Date : 12 November

Remarks : Facilitated by Dr. Ridzwan Bakar, an external consultant, it was attended by TI-M Exco members, staff and individual members. The session aimed to discuss TI-M's strategies and plans for the next 4 years in line with TI's 2015 Strategy.

1st Meeting of the KSSB CGI Committee

Date : 15 November

Remarks : The 1st meeting of the KSSB CGI committee was held at KSSB's offices in Shah Alam. The President updated members of the committee on its role and scope of responsibility. The CGI committee will make recommendations to KSSB's board on matters related to corporate governance and integrity.

Handover of CIS project to Thumbprints

Date : 15 November

Remarks : The BIP Team completed handover of the CIS project to Thumbprints. Their team will now undertake to implement the agreed action plan and monitor its progress. A project review involving both TI-M and Thumbprints will take place in May 2012.

Meeting with the Secretary General of the Ministry of Defence

Date : 17 November

Remarks : In conjunction with his visit to Malaysia, Dr. Mark Pyman, Programme Director for the Defence and Security Counter-Corruption Programme at Transparency International UK met with the Secretary General of the

Ministry of Defence, Malaysia, Dato' Sri Dr Ismail bin Ahmad.

In attendance were the Deputy Secretary General (Policy) Datuk Dr. Ismail bin Haji Bakar. The President (Datuk Paul Low), Secretary General (Josie Fernandez) and Executive Director (Alan Kirupakaran) represented TI-M.

Meeting with TI-S coordinator for the Asia Pacific Desk

Date : 24 November

Remarks : Samantha Grant, the coordinator for the Asia Pacific Desk at TI in Berlin was in Kuala Lumpur to discuss chapter work in general and progress of the Strategic Planning session. Samantha had meetings with the President (Datuk Paul Low), Secretary General (Josie Fernandez), Exco member Ngooi Chiu Ing and the Executive Director (Alan Kirupakaran).

4. Launch of Indexes

2 November TI's Bribe Payers Index 2011 Report was launched at the Royal Selangor Club, Jalan Bukit Kiara. Malaysia was among the 28 countries ranked in the survey. The President and Secretary General presented the results.

1 December Malaysia's 2011 Corruption Perceptions Index (CPI) and Corruption Barometer (CB) results were released simultaneously on 1 December.

5. Press

5.1 Press events and Interviews

17 January The Secretary General (Ngooi Chiu Ing) responded to questions posed by Ms. Thin Lei Win, South East and East Asia correspondent for Trustlaw, a unit of Thomson Reuters. Among issues addressed were challenges faced in fighting corruption in Malaysia, Malaysia's CPI ranking, the Whistleblower Protection Act, effectiveness of MACC and TI-M milestones to date and goals for 2011.

29 January The Deputy President was a panellist on TV Selangor's "live" talk show *Fokus Berita*. The topic of discussion was "Black Economy Malaysia", referring to the recent study by Global Financial Integrity (GFI), a research and advocacy group, titled 'Illicit Financial Flows from Developing Countries: 2000-2009'.

18 March TI-M held a press conference on the Allegations of Corruption against the Chief Minister of Sarawak.

29 March TI-M held a press conference to call for Free and Fair State Elections in Sarawak. A total of 12 journalists attended the event.

18 May TI-M held a press conference on Allegations of Pledge or Pact Relating to the Recent Conference in Penang. A total of 15 journalists representing both print and online media attended the event with the President. A press

statement was released after the event.

- 19 May Following the briefing by Dato' Hisham Nordin, the Director of NKRA at MACC to members of TI-M Exco on the progress of reforming political financing in Malaysia, a press conference was held.
- Later that evening, Astro Awani aired a live programme titled *Pelan Tindakan NKRA Membanteras Rasuah*. The Deputy President was a guest speaker on the programme.
- 22 July Subsequent to the public release of the Royal Commission of Inquiry (RCI) report on the Teoh Beng Huat death, the media interviewed the President (reported in the Star newspaper) and Deputy President (on TV1's morning programme). A press statement was also released.
- 23 July The Secretary General was interviewed by RTM (Radio) on its *Segmen Komentari Hari Ini dalam Programme Selamat Pagi 1Malaysia* on the findings of the Royal Commission of Inquiry on the Teoh Beng Hock case.
- 26 July The Secretary General and Executive Director attended a public forum on Reforms to the Electoral Process. Organised by the Karangkrak Group, the panellist included Datuk Wira Wan Ahmad, Deputy Chairman of EC and Datuk Ambiga Sreenivasan, Chairperson of Bersih 2.0. The Secretary General was interviewed by TV Selangor and Sinar Harian after the event
- 2 August The Deputy President was interviewed on TV1's Komentari programme on the topic *Rasuah Tidak Kenal Sempadan*.
- 8 August The President was interviewed by the Globe and Mail, a Canadian newspaper. Some of the questions raised were the challenges faced by TI-M in fighting corruption in Malaysia, what form these challenges took and our hopes for transparency and integrity in Malaysia.
- 8 August Sin Chew daily newspaper interviewed the President on TI-M's FGI project. Among areas covered were the statistics on logging by state, and key data on forestry in Malaysia.
- 16 August The Secretary General was interviewed by Bernama TV on the announcement of the Parliamentary Select Committee on Electoral Reform by the PM for its prime time 8pm news.
- 6 September The President gave an interview to Durian.fm, a local online radio station which covers news, current affairs, politics and others. Among the topics covered were TI-M's role in Malaysia, challenges faced in implementing policies, good governance, how we overcome these challenges, and public awareness of works by TI-M.
- 17 September The Deputy President was interviewed live on TV1's commentary programme for his views on the topic *Pemansuhan ISA: Harapan dan Nafas Baru*.
- 19 September The President was interviewed for the Transparency Review magazine. The interview covered TI-M's work, Malaysia's CPI results, and the government's efforts in making transparency a culture and how Malaysia's anti corruption

efforts compare with that of other countries in the region.

24 September	The Deputy President was interviewed by TV3's "360" programme on the subject of graft payment among Malaysians, both in the public and private sector. The programme was aired on 27/9 at 9pm.
28 October	In response to the 2010 Auditor General's report, the Deputy President spoke to the press on the need for government agencies to get down to the root of the identified problems and take the necessary remedial measures.
14 November	The President and Consultant for the BIP project were interviewed by Bfm on our Corporate Integrity System (CIS) for private companies. They spoke of the immediate and long term benefits in implementing the CIS.
17 November	Dr. Mark Pyman of TI-DSP was interviewed by Bfm on TI's Defence Budget Transparency Report. The interview was recorded for broadcast on their "Current Affairs" programme.
17 November	Dr. Pyman was interviewed by Malaysiakini TV. The interview covered among others, best practices for defence procurement, average defence spending around the world and reform measures that can be implemented by the Malaysian government.
5 December	The President was interviewed by Durian TV on the subject of corruption in Malaysia. This was a follow up to his earlier interview aired on 6 September.
12 December	The Secretary General was interviewed by Al Jazeera TV on issues related to corruption and transparency in Malaysia.

5.2 Press Releases

28 January	Proposed Amendments to the Printing Presses & Publications Act
14 February	Independent Directors on Port Klang Authority (PKA) Board
18 March	Allegations of Corruption against Chief Minister of Sarawak
25 March	Blacklisting of Alcatel-Lucent in Malaysia
30 March	Free, Fair and Honest Sarawak Elections
7 April	Another death at MACC: Call for an independent and speedy inquiry
15 April	Integrity in the Conduct of the 10 th Sarawak State Election
5 May	TI-M Submits Memorandum to Prime Minister on Reform in Political Financing
18 May	TI-M's President confirms no pact or pledge for Christianity as official religion or Christian Prime Minister
2 June	TI-M Calls for the Declassifying of the Independent Power Producers Agreements

22 June	Support for BERSIH 2.0's Call for Clean, Free and Fair Elections
23 June	Awarding of LRT Contract Lacks Transparency
4 July	Release All detained under the Emergency Ordinance
30 July	Transparency in Arms Deals Vital
16 August	Parliamentary Select Committee on Electoral Reform
19 August	Increase in Graft Sentence
27 October	Letter to Editors - Going after the Root Causes
2 November	Malaysia's 2011 BPI results
1 December	Malaysia's 2011 CPI Dips
7 December	Alstom Bribery Conviction
8 December	Implement the United Nations Convention Against Corruption
9 December	Moving Forward on Corporate Integrity

The full statements can be found at TI-Malaysia's website <http://www.transparency.org.my>

6. Membership

Membership figures as at the respective dates are as follows:

Category	December 2011	December 2010
Ordinary	95	94
Corporate	37	36
Friends	5	5
Total	137	135

The total number of members has generally remained consistent over the years. We are currently embarking on a membership drive and expect the number of ordinary and corporate members to increase during the year.

7. Funding

General and admin (G&A) expenses were funded by Petronas from 2004/5. In October 2007 Petronas approved a three-year grant of RM360,000 per annum. Petronas approved a new three-year grant for the period October 2010 to September 2013 – however it was reduced to RM120,000 per annum.

The Exco has proposed alternative sources for funding G&A and Project expenses such as:

- Increasing the number of members and annual subscription – the TI-M constitution has been amended and approved by the Registrar of Societies (ROS) to allow for this.
- Annual grants from business Chambers, Associations and Foundations.
- Payment for training and advisory services provided by the BIP.

In 2011, the shortfall in core funding was partly addressed by grants received for the BIP work.

Funding received in 2011:

Project	Funder
Secretariat	Petronas TI – Asia Pacific
Forest Governance Integrity	Royal Norwegian Embassy Top Glove
Reforming Political Financing	Embassy of the Kingdom of Netherlands
BIP (Grants for Advisory Services)	Kumpulan Semesta Sdn. Bhd. Federation of Malaysian Manufacturers

8. Acknowledgements

We wish to acknowledge and thank the strong support and contributions from the following organizations:

- Petronas
- Ministry of Natural Resources and Environment, Malaysia
- Election Commission
- Konrad-Adenauer-Stiftung
- Royal Norwegian Embassy, Kuala Lumpur
- Embassy of the Kingdom of the Netherlands, Kuala Lumpur
- Federation of Malaysian Manufacturers
- Association of Chinese Chambers of Commerce
- Institute of Foresters Malaysia (IRIM)
- PEMANDU
- Malaysia Anti Corruption Commission (MACC)
- TI Secretariat - Asia Pacific Department
- TI International Defence and Security Programme (based in the UK)

9. Executive Committee, Staff and Consultants

9.1 The 2011-2012 Executive Committee

No.	Name	Position
1	Datuk Paul Low Seng Kuan	President
2	Prof. Datuk Haji Mohamad Ali Hasan	Deputy President
3	Josie M. Fernandez	Secretary-General
4	Brian Fong Wai Kheong	Treasurer
5	Ngooi Chiu Ing	Member
6	Dr. Chin Yoong Kheong	Member
7	Mohamed Raslan Abdul Rahman	Member
8	Ir. Hj Sabtu Md Ali	Member
9	Datuk Akhbar Sattar	Member
10	Chew Phye Keat	Member
11	Mejar (B) Rozni Hashim	Member
12	Dr. Loi Kheng Min	Member
13	Prof. Dr. James Chin Ung Ho	Member

9.2 Staff

No.	Name	Position
	Secretariat	
1	Alan Kirupakaran	Executive Director
2	Izma Yazlina Yacob	Administrative Assistant (from June 2011)
	Forest Governance Integrity (FGI)	
3	Victor Soosai	Project Manager
4	Amara Sivalingam	Senior Project Officer (from September 2011)
5	Puteri Arlydia Abdulah	Project Research Officer (from May 2011)
	Business Integrity Project (BIP)	
6	Joseph Tong	Integrity Officer (BIP)
7	Anna Briedel	Intern

9.3 Consultants

No.	Name	Project
1	Dato' Baharuddin Haji. Ghazali	FGI
2	Dr. Mark Lovett	BIP

9.4 Former Staff who left in 2011

The following staff and interns left the organization in 2011. We thank them for their services.

No.	Name	Position
1	<i>Jothy Thambidurai</i>	<i>Administrative Assistant (April 2011)</i>
2	<i>Kogilavani Parimanon</i>	<i>FGI Project Officer (September 2011)</i>
3	<i>Usha Devi</i>	<i>Political Financing Project Leader (May 2011)</i>
4	<i>Bupe Kalala</i>	<i>Intern (December 2010 – February 2011)</i>
5	<i>Sarah Solie</i>	<i>Intern (February 2011 – March 2011)</i>